

# **Marion County Sewer District**

## **Marion County SR 95/98 Pump Station Rehabilitation Project**

City of Marion  
MARION COUNTY, OHIO

# **PROJECT MANUAL**

### **CONTRACTING AUTHORITY:**

#### **MARION COUNTY COMMISSIONERS**

Andy Appelfeller

Kevin Davidson

Mark Davis

### **CONTRACT ADMINISTRATOR:**

**Philip A. Wright, P.E.,P.S.**  
MARION COUNTY SANITARY ENGINEER

222 W. Center St.  
Marion, Ohio 43302  
Phone (740) 223-4130  
Fax (740) 223-4139

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**Public Notice**  
**Advertisement for Bids**

Sealed bids will be received at the Marion County Commissioner's Office, 222 West Center Street, Marion, Ohio 43302, until 9:15am on September 17, 2026, at which time they will be publicly opened and read aloud, for the project known as Marion County SR 95/98 Pump Station Rehabilitation Project.

The proposals must be made on the forms provided in the Contract Documents and shall contain the full name and address of the bidder. All bids shall be sealed and plainly marked "SEALED BID FOR MARION COUNTY SD7 MARION SOUTH PUMP STATION REHABILITATION PROJECT". Bid shall be accompanied by a Bid Security in the form of a bid bond in the amount of one hundred percent (100%) of the bid or a certified check in the amount of ten percent (10%) of the bid. In addition to the Bid Security, a one (1) year Performance Bond is required for this project in the amount of one hundred percent (100%) of the total project cost, and may be submitted with the Bid Proposal.

Contractors may purchase and download an electronic set of plans and bid documents via the KEM Web Site by visiting <https://kemccartney.com/project-bids/>. If you would prefer a hard copy be mailed, we will do so upon receipt of payment in the amount of \$50.00 per set, along with your UPS or FedEx account number so that shipping charges can be applied to your account. Checks shall be made payable to K.E. McCartney & Associates and all documents become the property of the prospective bidder, with no portion of the payment being refunded.

The Owner requires that all work associated with the project be completed by Friday, March 19, 2027.

This is an Ohio prevailing wage contract in accordance with Ohio Revised Code Chapter 4111 and the requirements of the Ohio Department of Commerce, Division of Labor and Worker Safety, Wage and Hour Bureau. Bidders shall comply with all applicable provisions.

**ENGINEER'S ESTIMATE: \$174,800.00**

**DOMESTIC STEEL USE REQUIREMENTS**

Domestic steel use requirements as specified in Ohio Revised Code §153.011 apply to this project. Copies of §153.011 can be obtained from any of the offices of the department of administrative services or through <http://codes.ohio.gov/orc/153.011>.

No bids shall be withdrawn for a period of (60) days after the opening thereof. Awarding of the contract shall be to the Lowest and Best bidder as determined by the Marion County Board of Commissioners in the best interest of the County. The Board reserves the right to reject any or all bids.

Marion Star Advertisement Dates:

August 20<sup>th</sup>, 2026

August 27<sup>th</sup>, 2026

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## **1. SCOPE OF WORK**

### **Marion County Sewer District**

#### **Marion County SR 95/98 Pump Station Rehabilitation Project**

The Marion County SR 95/98 Pump Station Rehabilitation Project consists of installing a sanitary manhole, rerouting existing force mains to new manhole, installing a liner in the existing wet well and new manhole, and replacing two (2) existing submersible pumps and their appurtenances.

Replacement pumps shall include submersible pumps with base assemblies, guide rails drive units, motors, anchors, and electrical utilizing existing control panels, and other appurtenances as specified or required for a complete installation.

This project is funded by Marion County, Ohio Public Works Commission. The Owner of this project is the Marion County Board of Commissioners, 222 West Center Street, Marion, Ohio 43302. The Contract Administrator is the Marion County Sanitary Engineer.

## **2. GENERAL INFORMATION**

### **LOCATION**

Work location at the Marion County SR 95/98 Pump Station, 151 Columbus-Sandusky Rd, Marion, OH 43302.

### **PROJECT SCOPE**

The Marion County SR 95/98 Pump Station Rehabilitation Project consists of installing a sanitary manhole, rerouting existing force mains to new manhole, installing a liner in the existing wet well and new manhole, and replacing two (2) existing submersible pumps and their appurtenances.

Project shall include all site work as shown on the Contract Drawings.

### **SPECIFICATIONS**

In general, these Specifications describe the work to be performed by the various trades, other than work specifically excluded. It shall be the responsibility of the Contractor and Subcontractors to perform all work incidental to their trade, whether or not specific mention is made of each item, unless such incidentals are included under another Item.

It is advised that the Contractor and all Subcontractors familiarize themselves with the contents of the complete Specifications, particularly for the trades preceding, following, related or adjacent to their work.

In addition, the Contractor shall provide temporary power to existing and proposed equipment throughout the construction period even if not indicated on Drawings and in conjunction with constraints listed in this Section.

### **CONTRACT SCHEDULE**

The Owner requires that all work associated with the project be completed before March 19<sup>th</sup>, 2027.

### **PUMP STATION OPERATIONS**

The Contractor should take special note that the Marion County SR 95/98 Pump Station must remain in operation at all times unless outages are approved with the Owner. Time Restrictions for Performing Work, Monday through Friday, 7:00 A.M. to 7:00 P.M. The Contractor will need to coordinate ahead of time for work at the facility beyond staff's normal work hours.

### 3. INSTRUCTIONS TO BIDDERS

1. **Receipt and Opening of Bids:** The Marion County Commissioners invites bids on the forms attached hereto. All blanks must be appropriately filled in. Bids will be received at the Office of the Marion County Commissioners until 9:15am on September 17<sup>th</sup>, 2026 where they shall be publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to the Marion County Commissioner's Office, 222 West Center Street, Marion, Ohio 43302, and clearly labeled as "SEALED BID FOR MARION COUNTY SR 95/98 PUMP STATION REHABILITATION PROJECT". **The Marion County Commissioners may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids.** Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within sixty (60) days after the actual date of the opening thereof.

2. **Preparation of Bid:** Each bid must be submitted on the prescribed form and accompanied by all the documents required by these specifications and all of the documents within this bid document package. All blank spaces for bid prices must be filled in, in ink or typewritten, and the foregoing Certifications must be fully completed and executed when submitted.

**SPECIAL NOTE:** Bid Sheet shall either be printed in color to reflect the yellow background or printed on bright yellow paper to designate it as the bid sheet. The Bid Sheet submitted for bid shall also have a colored tab placed on it so as to make it easy to distinguish during the bid opening process.

Each bid must be submitted in a sealed envelope bearing on the outside the name of the bidder, his/her address, and the name of the project which the bid is submitted. If forwarded by mail, the sealed envelope containing the bid must be enclosed in another envelope addressed as specified in the bid form.

Each bidder must submit evidence of its experience on projects of similar size and complexity.

3. **Method of Bidding:** The Owner invites Lump Sum Base Bid price bids along with unit price bidding as indicated in the Bid form. Base Bid pricing shall include all costs associated with providing a fully operable improvement constructed in accordance with plans and specifications. If the lowest total responsive bid received, meeting the Bidder Qualifications below, exceeds 10% of the Project estimate, the Owner may:

- a. Reject all bids; or
- b. Augment the funds available in an amount sufficient to enable award to the lowest responsive bidder or bidders.

4. **Bidder Qualifications:** Bidder shall provide sufficient data demonstrating their qualifications to perform the Work. Bidder must demonstrate (including and appropriate reference) a minimum of one project in which they have completed with similar size or larger and similar scope being proposed herein. Data provided shall include but is not limited to financial data, previous experience, present commitments, subcontractor and supplier qualifications, and a list of equipment to be used on this project.



5. **Bid Security:** Each bid shall be accompanied by certified check from the bidder, or a bid bond prepared on the form of bid bond attached hereto, duly executed by the bidder as principal and having as surety thereon a surety company licensed in Ohio and approved by the Owner, in the amount of 10% of the bid in cash or certified check and 100% for bonds.

Such checks or bid bonds will be returned promptly after the Owner and the accepted bidder have executed the contract, or, if no award has been made within sixty (60) days after the date of opening of bids, upon demand of the bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid. Attorneys-in-fact who sign bid bonds must file with each bond a certified and effectively dated copy of their power of attorney.

Bid security furnished in bond form shall be issued by a Surety Company or Corporation licensed to do business in the State of Ohio.

6. **Liquidated Damages for Failure to Enter into Contract:** The successful bidder, upon his/her failure or refusal to execute and deliver the contract and bonds required within ten (10) days after he/she has received notice of the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid.

7. **Conditions of Work:** Each bidder must inform himself/herself fully to the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his/her obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible, the contractor in carrying out the work must employ such methods or means as will not cause any interruption of or interference with the work of any other contractor.

8. **Obligation of Bidder:** At the time of the opening of bids each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his/her bid.

9. **Other Costs & Requirements:** Bids must include all costs of performing the Work and all costs of fulfilling the requirements of laws, rules and regulations pertaining thereto. The following is a partial list of ancillary contract costs and requirements. Said list is provided for the convenience of Bidders, to assist in their inclusion of all components of costs and fulfillment of all requirements, though this list does not recite all such costs and requirements.

- a. Bids must include the cost of all required bonds (performance and maintenance).
- b. Bids must include the cost to procure all permits and licenses, to pay all charges, fees and taxes, and to provide all notices necessary and incidental to the due and lawful prosecution of the Work.
- c. The Contractor shall take out and maintain during the life of the contract and for sixty (60) days thereafter a blanket Bodily Injury and Property Damage insurance policy, in an amount not less than \$1,000,000.00 which shall protect him, the County of Marion, the Marion County Sanitary Engineer's Office and any sub-contractor performing work covered by this contract from claims for damages or personal injury, including accidental death as well as from claims for property damages which may arise from operations under this contract, whether such operations be by

himself or by any sub-contractor or by anyone directly or indirectly employed by either of them. These policies must be so written as to include contingent liability and contingent property damage insurance to protect the Contractor against all claims arising from the operation of sub-contractor. Said policy shall name the County of Marion, the Marion County Sanitary Engineer, their officials and employees as additional insured, and provide single limit coverage, for bodily injury and property damage, of at least \$1,000,000.00 for such additional insured under the policy. It is further agreed that the Contractor will pay the County and County Sanitary Engineer the costs, expenses and attorney's fees necessary to enforce this provision of the contract.

- d. Public Liability and Property Damage insurance secured to cover the operation of motor vehicles, both on and off the site of the work, shall include hired carrier endorsement and non-ownership coverage.
- e. The Contractor shall take out and maintain during the life of the contract, Workman's Compensation Insurance for all of his employees employed at the site of the project, and in case any work is sublet, the Contractor shall require the sub-contractor to similarly provide Workman's Compensation Insurance for all of the latter's employees, unless such employees are covered by the protection afforded by the Contractor. The Contractor shall furnish and attach to each executed copy of the contract documents, a certificate showing that the required premium payment has been made.
- f. The insurance policies secured in compliance with the above requirements shall bear endorsements extending automatic coverage on all operations of the Contractor incidental to the performance of the work to be done under this contract, whether the work is being done at the site of the project, or not.
- g. Until the final completion of the work and receipt of final payment, regardless of the receipt of any partial payment or payments, the Contractor shall be responsible for any and all damages, injury, or the loss of materials and equipment, whether incorporated in the work or not, and for all damage and injury to the completed work, and the Contractor shall provide such insurance as, in his opinion, is necessary to protect adequately his responsibility in this respect. In the event, any of the Contractor's operations cannot be covered by endorsement of the general policies secured as above provided, additional and separate policies shall be provided in amounts equal to those specified above to cover such operations.
- h. The Contractor shall not begin work under this Contract until he has obtained all of the insurance required and such insurance shall have been approved by the County of Marion. The Contractor shall not permit any sub-contractor to begin work on any sub-contract until all similar insurance required for the coverage of the Contractor has been obtained and approved. Such insurance shall hold harmless the County of Marion, the Marion County Engineer and their respective agents and representatives for, or on account of negligence of the Contractor and/or sub-contractor.
- i. It is the intention of this paragraph to hold the Contractor responsible for the payment of any and all claims, suits or liens, of any nature and character, in any way attributable to or asserted against the County, their officials, agents, servants, or employees as a result of the performance of this contract or asserted against the County, County Sanitary Engineer, and the Contractor.
- j. In addition to holding the County of Marion harmless, the Contractor will provide the defense for the County of Marion, its officials, agents, servants, and/or employees and will pay the costs of that defense, subject to the approval of the County.
- k. If the claim, or action, or suit brought, charges the joint negligence of the County and the Contractor or that the County is liable because of the action of the Contractor for a failure to

oversee and/or supervise the Contractor, the Contractor will hold the County, its officials, agents, servants and/or employees harmless and undertake to provide the County, its officials, agents, servants and/or employees a defense.

- l. Before final payment is made on this contract, a signed affidavit must be presented stating all bills for material have been paid and that wages paid were in accordance with Davis Bacon wage rates for this work.
- m. The County is exempt from all sales, excise, and transportation taxes, with the exception of State of Ohio gasoline tax. Bid prices shall exclude all such taxes.
- n. All materials removed during the progress of the work called for in this contract shall be disposed of as directed by the Marion County Engineer or representative. Such disposal shall be done at the expense of the Contractor.
- o. Contractor shall comply with Section 4115.071, O.R.C. Payrolls, as specified in this bill, are to be submitted to the Marion County Sanitary Engineer's Office.
- p. Before starting construction work, the Contractor shall notify all utility companies in writing of the date he proposes to begin his operations, in order to permit the utility companies to make adequate provisions for the protection of their lines, pipes, cables, conduits, poles, etc. One copy of the Contractor's letter of notification shall be delivered to the Marion County Engineer.

10. **Examination of Site:** Each bidder shall and is hereby directed to inspect the entire site of the proposed work and judge for himself/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith. A reasonable site investigation includes investigating the Project site, borrow sites, hauling roads and all other locations related to the performance of the Work.

11. **Working Facilities:** The plans show, in the general manner, the existing structures and the land available for construction purposes. The bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.

12. **Addenda and Interpretations:** No official interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally.

Every request for such interpretation should be in writing and to be given consideration must be received at least five (5) days prior to the date fixed for the opening of bids. Any and all such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be electronically mailed to all prospective bidders (at the respective email addresses furnished for such purposes), not less than three (3) days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretation shall not relieve such bidder from any obligation under his/her bid as submitted. All addenda so issued shall become part of the contract documents.

13. **Signature of Bidders:** The firm, corporate or individual name of the bidder must be signed in ink in the space provided for the signatures on the proposed blanks. In the case of a corporation, the title of the officer signing must be stated and such officer must be thereunto duly authorized and the seal of the said corporation duly affixed. In the case of the partnership, the signature of at least one of the partners must follow the firm name, using the term "member of the firm". In the case of an individual, use the

terms “doing business as”, or “sole owner”. The bidder shall further state in his proposal the name and address of each person or corporation interested therein.

14. **Notice of Special Conditions:** Attention of the bidder is particularly called to those parts of the General Contract Conditions and other contract documents and specifications which deal with the following:

- a. Insurance Requirements
- b. Requirement for a performance bond for 100% of the contract price
- c. Time-for-completion and liquidated damages requirements
- d. Affirmative Action and Equal Opportunity provisions

15. **Additional Obligations:** Upon Contract Award: Upon award of the contract but prior to execution of the final agreement and notice to proceed, the contractor shall submit all of the following documents, completed as required:

- a. Insurance certificate(s) and/or policy(ies) including the Marion County Commissioners as additional insured.
- b. Performance Bond, if not already provided
- c. Statement on Delinquent Taxes
- d. Statement on Campaign Finance/Lobbying Activities

#### **4. BID PROPOSAL FORMS**

The contractor shall complete the forms following this page and submit with his/her bid.

## BID FOR UNIT PRICE CONTRACT

Proposal of \_\_\_\_\_ (hereinafter called "Bidder")\* a corporation, organization and existing under the laws of the State of \_\_\_\_\_,\*\* a partnership, or an individual doing business as \_\_\_\_\_.

To the Marion County Commissioners (hereinafter called "Owner")

Gentlemen:

The Bidder, in compliance with your invitation for bids for the project known as **MARION COUNTY SR 95/98 PUMP STATION REHABILITATION PROJECT**, having examined the plans and specifications with related documents and the site of the proposed work, and being familiar with all the conditions surrounding the construction of the proposed project including the availability of materials and labor, hereby proposes to furnish labor, materials and supplies and to construct the project in accordance with the contract documents, within the time set forth therein, and at the prices stated below. These prices are to cover all expenses incurred in performing the work required under the contract documents, of which this proposal is a part.

Bidder hereby agrees to commence work under this contract on or before a date to be specified in the written "Notice to Proceed" of the Owner and to fully complete the project before March 19<sup>th</sup>, 2027 as stipulated in the specifications. Bidder further agrees to pay as liquidated damages, the sum of \$500.00 for each calendar day thereafter that the Contractor does not complete the project as provided in the General Conditions.

Bidder acknowledges receipt of the following addenda:

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The unit prices on the attached Proposal Form for the **MARION COUNTY SR 95/98 PUMP STATION REHABILITATION PROJECT** shall include all labor, materials, overhead, profit, insurance, etc., to cover the work of called for.

Bidder understands that the Owner reserves the right to reject any or all bids and to waive any informalities in the bidding.

The bidder agrees that this bid shall be good and may not be withdrawn for a period of sixty (60) calendar days after the scheduled closing time for receiving bids.

\* insert corporation, partnership or individual as applicable

\*\* insert name of state

Upon receipt of written notice of the acceptance of this bid, bidder will execute the formal contract attached thereof within ten (10) days and deliver a Surety Bond or Bonds as required by the General Conditions. The bid security attached in the sum of

\_\_\_\_\_ (\$ \_\_\_\_\_) is to become the property of the Owner in the event the contract and bond are not executed within the time above set forth, as liquidated damages for the delay and additional expense to the Owner caused thereby.

Respectfully submitted:

By: \_\_\_\_\_  
(Signature)

(Seal – if by a corporation)

\_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Business Name)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(City, State, Zip)

## BID FORM

| ITEM                                                                                                                                                                                     | ODOT ITEM | DESCRIPTION                  | EST QTY | UNIT | UNIT COST |                  | TOTAL UNIT COST | TOTAL COST |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------------------------|---------|------|-----------|------------------|-----------------|------------|
|                                                                                                                                                                                          |           |                              |         |      | LABOR     | MATERIAL         |                 |            |
| 1                                                                                                                                                                                        | 624       | Mobilization                 | 1       | LS   |           |                  |                 |            |
| 2                                                                                                                                                                                        | 623       | Construction Staking         | 1       | LS   |           |                  |                 |            |
| 3                                                                                                                                                                                        | 832       | Erosion Control              | 1000    | EA   |           |                  |                 |            |
| 4                                                                                                                                                                                        | SPEC      | Sanitary Manhole             | 1       | EA   |           |                  |                 |            |
| 5                                                                                                                                                                                        | SPEC      | Excavation & Hauling         | 20      | CY   |           |                  |                 |            |
| 6                                                                                                                                                                                        | SPEC      | 3” PVC Force Main            | 85      | LF   |           |                  |                 |            |
| 7                                                                                                                                                                                        | SPEC      | Pump Station Equipment       | 1       | LS   |           |                  |                 |            |
| 8                                                                                                                                                                                        | SPEC      | Wet Well and Manhole Liner   | 1       | LS   |           |                  |                 |            |
| 9                                                                                                                                                                                        | SPEC      | Electrical & Controls        | 1       | LS   |           |                  |                 |            |
| 10                                                                                                                                                                                       | SPEC      | Stone Drive Rehab            | 33      | SY   |           |                  |                 |            |
| 11                                                                                                                                                                                       | 611       | 4”, 6” Conduit Replacement   | 10      | LF   |           |                  |                 |            |
| 12                                                                                                                                                                                       | 611       | 8”, 10” Conduit Replacement  | 10      | LF   |           |                  |                 |            |
| 13                                                                                                                                                                                       | 611       | 12”, 15” Conduit Replacement | 10      | LF   |           |                  |                 |            |
| 14                                                                                                                                                                                       | SPEC      | Allowance: Bypass Pumping    |         |      |           |                  |                 |            |
| SUBTOTAL (Sum of Bid Items 1 through 14)                                                                                                                                                 |           |                              |         |      |           |                  |                 |            |
| To complete "Unofficial Total" SUM THE SUBTOTALS FOR Items 1 through 14. The UNOFFICIAL TOTAL thus computed is for convenience in comparing bids and will be used for that purpose only. |           |                              |         |      |           | UNOFFICIAL TOTAL |                 |            |



**AFFIDAVIT OF CONTRACTOR OR SUPPLIER OF NON-DELINQUENCY OF  
PERSONAL PROPERTY TAXES**

O.R.C. 5719.042

STATE OF OHIO  
COUNTY OF MARION

TO: Marion County Commissioners

The undersigned, being first duly sworn, having been awarded a contract by you for the **MARION COUNTY SR 95/98 PUMP STATION REHABILITATION PROJECT** hereby states that we are not charged at the time the bid was submitted with any delinquent personal property taxes on the general tax list of personal property of any county in which you as a taxing district have territory and that we were not charged with delinquent personal property taxes on any such tax list.

In consideration of the award of the above contract, the above statement is incorporated in said contract as a covenant of the undersigned.

\_\_\_\_\_  
Affiant

Sworn to before me and subscribed in my presences this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Notary Public

## BID GUARANTY AND CONTRACT BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

<sup>1</sup> as

Principal and

<sup>2</sup> as Surety,

are hereby held and firmly bound unto Marion County, Ohio, hereinafter collectively called the Obligee, in the penal sum of the dollar amount of the bid submitted by the Principal to the Obligee on

<sup>3</sup> to undertake the project known as **MARION COUNTY SR 95/98 PUMP STATION REHABILITATION PROJECT.**

The penal sum referred to herein shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate proposals made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee. In no case shall the penal sum exceed the amount of \_\_\_\_\_ DOLLARS (\$ \_\_\_\_\_). If this item is left blank, the penal sum will be the full amount of the Principal's bid, including alternates. Alternatively, if completed, the amount stated must not be less than the full amount of the bid, including alternatives in dollars and cents. A percentage is not acceptable.

For the payment of the penal sum well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named Principal has submitted a bid on the above referred to project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereto between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lower bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lower bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference, not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, or printing new contract documents, required advertising and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and the Principal within ten days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein, and

<sup>1</sup>Here insert full name or legal title of Contractor and address

<sup>2</sup>Here insert full name or legal title of Surety

<sup>3</sup>Here insert date of signing

IF THE SAID Principal shall well and faithfully perform each and every condition of such contract; and indemnify the Obligees against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, material men, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be benefit of any subcontractors, material men or laborer having a just claim, as well as for the Obligees herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID Surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefore shall in any way affect that obligations of said Surety on this bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Principal

By: \_\_\_\_\_  
(Signature)

Title: \_\_\_\_\_

\_\_\_\_\_  
Surety

By: \_\_\_\_\_  
Attorney-in-Fact

Surety Company Address:

\_\_\_\_\_

Surety Agent's Name/Address:

\_\_\_\_\_

\_\_\_\_\_

**CERTIFICATION/AFFIDAVIT IN COMPLIANCE WITH O.R.C. SECTION  
3517.13**

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_, ss:

Personally appeared before me the undersigned, a bidder or representative of a bidder in competitive bidding on behalf of \_\_\_\_\_, for a contract for the purchase of goods and/or services to be let by County of Marion, Ohio who, being duly cautioned and sworn, makes the following statement with respect to prohibited activities constituting a conflict of interest of other violations under Section 3517.13 of the Ohio Revised Code, and further states that the undersigned has the authority to make the following representation on behalf of the entity if the undersigned as an individual is not the bidder himself or herself:

2. On behalf of the individual, partnership or other unincorporated business, association, estate, or trust that all of the following persons, if applicable, are in compliance with 3517.13 (I)(1)<sup>4</sup>:

\_\_\_\_\_

<sup>4</sup>O.R.C. § 3517.13(I)(1)(a) provides:

[N]o political subdivision shall award any contract for the purchase of goods with a cost aggregating more than ten thousand dollars in a calendar year or services with a cost aggregating more than ten thousand dollars in a calendar year, to any individual, partnership or other unincorporated business, association, including, without limitation, a professional association organized under Chapter 1785. of the Revised Code, estate, or trust if any of [those persons listed in ¶ 1, a-h]...has made, as an individual, within the previous twenty-four months, one or more contributions totaling in excess of one thousand dollars to the holder of the public office having ultimate responsibility for the award of the contract or to the public officer's campaign committee.

O.R.C. § 3517.13(I)(1)(b) prohibits award of such a contract

[I]f **any combination** of the following has made, within the previous twenty-four months, one or more contributions totaling in excess of two thousand dollars to the holder of the public office having ultimate responsibility for the aware of the contract or to the public officer's campaign committee: (i) The individual; (ii) Any partner or owner of the partnership or other unincorporated business; (iii) Any shareholder of the association; (iv) Any administrator of the estate; (v) Any executor of the estate; (vi) Any trustee of the trust; (vii) The spouse of any person identified in divisions (I)(1)(b)(i) to (vi) of this section; (viii) Any child seven years of age through seventeen years of age of any person identified in divisions (I)(1)(b)(i) to (vi) of this section; (ix) Any political action committee affiliated with the corporation or business trust. (Emphasis added.)

- a. the individual;
- b. each partner or owner of the partnership or other unincorporated business;
- c. each shareholder of the association;
- d. each administrator of the estate;
- e. each executor of the estate;
- f. each trustee of the trust;
- g. each spouse of any person identified in (a) through (f) of this section;
- h. each child seven years of age to seventeen years of age of any person identified in (a) through (f) of this section;
- i. any combination of persons identified in (a) through (f) of this section.

2. On behalf of a corporation or business trust, except a professional association organized under Chapter 1785 O.R.C., that all of the following persons, where applicable, are in compliance with 3517.13 (J)(1) (b)<sup>2</sup>:

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<sup>2</sup>O.R.C. § 3517.13(J)(1)(a) provides:

[N]o political subdivision shall award any contract for the purchase of goods with a cost aggregating more than ten thousand dollars in a calendar year or services with a cost aggregating more than ten thousand dollars in a calendar year, to a corporation or business trust, except a professional association organized under Chapter 17.85. of the Revised Code, if any of [those persons listed in ¶ 2, a-c]...has made, as an individual, within the previous twenty-four months, taking into consideration only owners for all of that period, one or more contributions totaling in excess of one thousand dollars to the holder of the public office having ultimate responsibility for the award of the contract or to the public officer's campaign committee.

O.R.C. § 3517.13(I)(1)(b) prohibits award of such a contract

[I]f **any combination** of the following has made, within the previous twenty-four months, taking into consideration only owners for all of that period, one or more contributions totaling in excess of two thousand dollars to the holder of the public office having ultimate responsibility for the award of the contract or to the public officer's campaign committee: (i) Owners of more than twenty percent of the corporation or business trust; (ii) Spouses of owners of more than twenty percent of the corporation or business trust; (iii) Children seven years of age through seventeen years of age of owners of more than twenty percent of the corporation or business trust; (iv) Any political action committee affiliated with the corporation or business trust. (Emphasis added.)

- 
- a. an owner of more than twenty percent of the corporation or business trust;
  - b. each spouse of an owner of more than twenty percent of the corporation or business trust;

- c. each child seven years of age to seventeen years of age of an owner of more than twenty percent of the corporation or business trust;
- d. any combination of persons identified in (a) through (c) of this section;

BIDDER:

SIGNATURE: \_\_\_\_\_

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

Sworn to before me and subscribed in my presence by the above named person this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

NOTARY PUBLIC: \_\_\_\_\_

My Commission Expires: \_\_\_\_\_

## NON-DISCRIMINATION CLAUSE

In the performance of this and all Contracts, the Contractor will be bound by the following ***Non-Discrimination Clause***, by this reference hereby made a binding condition of the Contract:

1. The Contractor will not discriminate against any employee or applicant for employment because of **race, creed, color or national origin or physical or mental handicap**. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their **race, creed, color, national origin or physical or mental handicap**. Such actions shall include, but not be limited to, the following: **employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection or training, including apprenticeship**. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Contracting Officer setting forth the provisions of this ***Non-discrimination Clause***.
2. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applications will receive consideration for employment without regard to **race, color, creed, national origin, or physical or mental handicap**.
3. The Contractor further affirms that he will incorporate or cause to be incorporated into any construction subcontract, the regulations on **Equal Employment Opportunity** during the performance of this Contract.

By: \_\_\_\_\_  
(Signature)

(Seal – if by a corporation) \_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Business Name)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(City, State, Zip)

## NON-COLLUSION AFFIDAVIT

STATE OF OHIO, COUNTY OF MARION: ss

\_\_\_\_\_, being first duly sworn, deposes and states that he/she is the \_\_\_\_\_ of \_\_\_\_\_, the party making the foregoing **Proposal or Bid**; that such **Bid** is genuine and not a collusive sham; that said bidder has not colluded, conspired, connived or agreed, directly or indirectly, with any bidder or person, to put in sham bid, or that such other person shall refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the price of affiant or any other bidder, or to fix any overhead profit or cost element of said bid price, or of that of any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the **Marion County Board of Commissioners**, or any person or persons interested in the proposed **Contract**, and that all statements contained in said **Proposal or Bid** are true; and further, that such bidder has not, directly or indirectly, submitted this **Bid**, or the contents thereof, or divulged information or data relative thereto any association or to any member or agent thereof.

Affiant

Sworn to and subscribed before me by the above named person this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Notary Public

My commission expires: \_\_\_\_\_



**CERTIFICATION OF AUTHORITY TO SIGN  
MARION COUNTY  
SR 95/98 PUMP STATION REHABILITATION PROJECT**

I, \_\_\_\_\_<sup>1</sup> certify that I am the \_\_\_\_\_<sup>2</sup> of the corporation named as Contractor herein and that said Agreement was duly signed for and in behalf of said corporation by authority of its governing body, and is within the scope of its corporate powers.

\_\_\_\_\_  
Signature

<sup>1</sup> Print the full name of principal or agent

<sup>2</sup> Print the business title of the principal

## **CONTRACTOR ACKNOWLEDGEMENT OF AMERICAN IRON AND STEEL PROVISIONS WITHIN THIS CONTRACT**

The Contractor acknowledges to and for the benefit Marion County and the State of Ohio it understands the goods and services under this Agreement are being funded with monies made available by US Treasury under the Coronavirus State and Local Fiscal Recovery Fund program which has statutory requirements commonly known as “American Iron and Steel;” that requires all of the iron and steel products used in the project to be produced in the United States (“American Iron and Steel Requirement”) including iron and steel products provided by the Contractor pursuant to this Agreement. The Contractor hereby represents and warrants to and for the benefit of the Purchaser and the State that (a) the Contractor has reviewed and understands the American Iron and Steel Requirement, (b) all of the iron and steel products used in the project will be and/or have been produced in the United States in a manner that complies with the American Iron and Steel Requirement, unless a waiver of the requirement is approved, and (c) the Contractor will provide any further verified information, certification or assurance of compliance with this paragraph, or information necessary to support a waiver of the American Iron and Steel Requirement, as may be requested by Marion County. Notwithstanding any other provision of this Agreement, any failure to comply with this paragraph by the Contractor shall permit Marion County to recover as damages against the Contractor any loss, expense, or cost (including without limitation attorney’s fees) incurred by Marion County resulting from any such failure (including without limitation any impairment or loss of project funding).

By: \_\_\_\_\_  
(Signature)

(Seal – if by a corporation) \_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Business Name)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(City, State, Zip)

## **RECORD OF EXPERIENCE**

Bidder shall list at least 5 projects completed within the last 3 years having an equivalent or larger size and scope than this project. Bidder may attach a separate list of projects.

## **LIST OF SUBCONTRACTORS**

Bidder shall list subcontractor being employed on this job. Bidder may attach a separate list.

## 5. GENERAL CONDITIONS

### ARTICLE 1 – DEFINITIONS

Whenever the words defined in this article, or pronouns used in their stead, occur in the Contract Documents, they shall have the meanings given herein.

**Owner:** The Marion County Board of Commissioners (Board) or their designated representative or any officer fully authorized to act for said Board.

**Engineer:** The Project Engineer so designated by the Marion County Board of Commissioners assigned to administer the contract is the Marion County Sanitary Engineer.

**Inspector:** An authorized representative of the Marion County Sanitary Engineer's Office assigned to make any and all necessary inspections of the work performed and materials furnished by the Contractor.

**Contractor:** The party entering into the Contract for the performance of the work required thereby, the legal representative of said party, or the agent appointed to act for said party in performance of the work.

**Subcontractor:** An individual, firm, or corporation who contracts with the Contractor to perform part or all of the latter's contract.

**Surety:** The body corporate which is bound with and for the Contractor on the bond furnished in connection with this project, which bond forms a part of the Contract Documents.

**Specifications:** The definitions, instructions, descriptions, directions, provisions, and requirements contained herein and all written supplements thereof made, or to be made, pertaining to the Contract and the materials and workmanship to be furnished under the Contract.

**Contract:** All things contained in the specifications, drawings, proposal, agreement, and bond; also, all supplemental agreements which could reasonably be required to complete the construction contemplated. The above items shall be considered as one instrument forming the Contract. It is understood that all things contained or referred to in the Advertisement, Information to Bidders, Special Provisions, General Provisions, Detailed Specifications, Signed Contract, Contract Bond, and Drawings, as well as all other papers or addenda attached to or bound with any of the above or referred to therein, are part of the Contract and are to be considered as one instrument constituting the Contract Documents. The intent is to make the Various "Parts" and "Sections" of the Contract Documents complementary one to the other. No papers attached to or bound with any of the above shall be detached there from, as all are a necessary part thereof. Whenever in the Specifications or in the Drawings the words directed, permitted ordered, designated, prescribed or words of like import are used, it shall be understood that the direction, requirement, permission, order, designation or prescription of the Engineer is intended.

## **ARTICLE 2 – CONTRACT AND CONTRACT DOCUMENTS**

All applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.

The Plans, Specifications and Addenda, shall form part of this Contract and the provisions thereof shall be as binding upon the parties hereto as if they were herein fully set forth. The table of contents, titles, headings, running headlines and marginal notes contained herein and in said documents are solely to facilitate reference to various provisions of the Contract Documents and in no way affect, limit or cast light on the interpretation of the provisions to which they refer.

## **ARTICLE 3 – PERFORMANCE BOND**

Simultaneously with his/her delivery of the executed contract, the Contractor shall furnish a surety bond as security for faithful performance of this contract and for the payment of all persons performing labor on the project under this contract and furnishing materials in connection with this contract, as specified in the General Conditions included herein. The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. The bond shall be for 100 percent of the contract price and shall include the Marion County Board of Commissioners as the insured. A Performance Bond meeting the requirements of O.R.C. 153.54 is required. Attorneys-in-Fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.

## **ARTICLE 4 – AUTHORITY OF ENGINEER**

The Engineer shall give all orders and directions contemplated under this Contract; shall determine in all cases the amount, quality, acceptability, and fitness of the several kinds of work and materials for which payment is to be made; shall determine all questions respecting the true interpretation or meaning of the Drawings or Specifications relating to said work and the construction thereof; shall decide in all cases every question which may arise relative to the fulfillment of this Contract on the part of the Contractor. In case any dispute shall arise between the parties hereto involving this Contract, seeking determinations and decisions of the Engineer shall be a condition precedent to the right of the Contractor to receive any money under this Contract.

## **ARTICLE 5 – AUTHORITY AND DUTIES OF INSPECTORS**

Inspectors employed under the supervision of the Engineer shall be authorized to inspect all work done and materials furnished. Inspection may extend to any part of the work and of the preparation or manufacture of the materials to be used. Inspectors will be assigned to the various phases of the work, reporting to the Engineer as to the progress of the work and the manner in which it is being performed; also reporting whenever it appears that the materials furnished and work done by the Contractor fail to fulfill the requirements of the Specifications and Drawings, and to call to the attention of the Contractor any failure or other default; but, no inspection, not any failure to inspect at any time or place, shall relieve the Contractor from any obligation to perform all the work strictly in accordance with the requirements of the Specifications. In case of any dispute arising between the Contractor and the inspector as to materials furnished or the manner of performing the work, the inspector shall have the authority to reject materials or suspend work until the question at issue can be referred to and decided by the Engineer. Any rejection or suspension of work will in no way give the contractor an extension of completion dates, or payment for idle equipment. The inspectors shall perform such other duties as are

assigned to them. They shall not be authorized to revoke, alter, enlarge, relax, or replace any requirements of these Specifications, nor to approve or accept any portion of the work, or to issue instructions contrary to the Drawings and Specifications. Inspectors shall in no case act as foremen or perform other duties for the Contractor, nor interfere with the management of the work. Any instructions which the inspectors may give the Contractor shall in no way be construed as committing the Engineer, or the Owner, in any way, nor releasing the Contractor from fulfillment of the terms of the Contract.

The Contractor shall schedule inspection 24 hours in advance of the performance of the respective Work. At the pre-construction meeting, the Engineer shall provide to the Contractor with phone numbers and names of a contact person and of the Engineer's inspectors. The Contractor shall inform the Engineer of his Work schedule and the hours that Work will be performed. The Engineer shall approve the Contractor's schedule and hours of operation before the Contractor may begin Work.

When Work is scheduled and the Contractor desires to change the approved schedule, the Contractor shall contact the Engineer's inspector at or before 7:30 a.m. of the scheduled Work date to cancel or adjust the hours of inspection. If the Contractor fails to contact the Engineer's inspector as stated above or if the notice is within two (2) hours of the scheduled inspection and is insufficient to cancel attendance by the Engineer's inspector, the Contractor will be charged for two (2) hours of inspection time at the current inspection rate. This cost will be subtracted from the Contractor's monthly pay estimate.

#### **ARTICLE 6 – SUPERVISION**

The Contractor will supervise and direct the work. He will be solely responsible for the means, methods, techniques, sequences, and procedures of construction. The Contractor will employ and maintain on the work site a qualified supervisor or superintendent who shall have been designated in writing by the Contractor as the Contractor's representative at the site. The supervisor shall have full authority to act on behalf of the Contractor and communications given to the supervisor shall be as binding as if given to the Contractor. The supervisor shall be present and on the site at all times as required to perform adequate supervision and coordination of work.

The Owner and its representatives will, at all times, have access to the work. In addition, authorized representatives and agents of any participating federal or state agency shall be permitted to inspect all work, materials, payrolls, records of personnel, invoices of materials, and other relevant data and records. The Contractor will provide proper facilities for such access and observation of the work and also for any inspection or testing thereof.

The Contractor shall submit a proposed program of operation, showing clearly, how he/she proposes to conduct the work so as to bring about the completion of his/her work within the time limit specified. This program shall outline the proposed sequence of operations, the rates of progress and the dates when his/her work will be sufficiently advanced to permit the installation of the work under other contracts, and the estimated progress payments due under the Contract. The work under this contract shall be so scheduled that as structures are completed, they can be placed into useful operation with a minimum of delay. The program shall be subject to the approval of the Owner.

All construction as proposed along all City, Township, State and Federal rights of way including storage and stockpiling of materials, is to be conducted within the limits of the public right-of-way. Bracing, sheeting, and shoring shall be used to keep all construction work within the construction limits unless work agreements are secured from the adjacent property owners. It is the Contractor's responsibility to secure these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and the Owner prior to any work beginning on the affected property.

#### **ARTICLE 7 – EQUIPMENT**

The Contractor shall furnish such equipment as is considered necessary for the prosecution of the work in an acceptable manner and at a satisfactory rate of progress. All equipment, tools, and machinery used for handling materials and executing any part of the work shall be subject to the approval of the Engineer and shall be maintained in a satisfactory working condition. Equipment used on all portions of the work shall be such that no injury to work, adjacent property, or other objects will result from its use. The contract may be annulled if the Contractor fails to provide adequate equipment for the work.

#### **ARTICLE 8 – SAFETY**

The Contractor will be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with the work. He/She will take all necessary precautions for the safety of, and will provide the necessary protection to prevent damage, injury, or loss to all employees of the work and other persons who may be affected thereby, and all the work and all materials or equipment to be incorporated therein, whether in storage on and off the site, and other property at the site or adjacent thereto, including trees, shrubs, lawns, walks, pavements, roadways, structures, and utilities not designated for removal, relocation, or replacement in the course of construction.

The Contractor will erect and maintain, as required by the conditions and progress of the Work, all necessary safeguards for safety protection. He/She will notify owners of adjacent utilities when prosecution of the work may affect them.

The Contractor shall comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupation Safety and Health Act of 1970 (Public Law 91-586), and the requirements of Title 29 of the Code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, No. 75, Saturday, April 17, 1971. The Contractor shall also comply with Chapter 4104.9-2 of the Ohio Revised Code prohibiting the Employment of Minors in Occupations Hazardous or Detrimental to their Health. The Contractor shall maintain at his/her office or other well-known place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or a doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.

The Contractor is reminded of its duty to notify the registered underground utility protection service and owners of underground utility facilities at least two working days in advance of commencement of construction operations that may involve such facilities, to allow surface marking of facility locations.



#### **ARTICLE 9 – INDEMNIFICATION FOR ACCIDENTS INDEMNITY:**

The Contractor shall indemnify and hold harmless the Owner, its officers, agents and employees from any and all losses, claims, damages, lawsuits, costs, judgments, expenses or any other liabilities which they may incur as a result of bodily injury, sickness, disease or death, or injury to or destruction of tangible property including, but not limited to, the loss of use resulting therefrom, or delay, acceleration, or loss of productivity caused in whole or part by the negligent act or omission of the Contractor, any subcontractor, any person directly or indirectly employed by any of them or any person for whose acts any of them may be liable.

#### **ARTICLE 10 – CONSTRUCTION SCHEDULE**

The Contractor will proceed with the work at such rate of progress as to ensure full completion within the Contract Time. It is expressly understood and agreed, by and between the Contractor and the Owner, that the Contract Time for the completion of the work described herein is a reasonable time, taking into consideration the average climatic and economic conditions and other factors prevailing in the locality of the work.

If the Contractor shall fail to complete the work within the Contract Time, or extension of time granted by the Owner, the Contractor will pay to the Owner for liquidated damages of \$500 for each calendar day that the Contractor is in default after the time stipulated in the Contract Documents. The County Sanitary Engineer may for good cause shown, extend the time of completion. Any such extension of time shall not be deemed a waiver by the County of any other rights provided for under this contract, and shall not operate to release any Surety from any of bond obligations. Rain days are determined by the Engineer. Contractor has to be on the job, cannot be performing work within the contract and rain days do not apply after the completion date.

#### **ARTICLE 11 – COMPLETION OF WORK**

The Contractor shall guarantee all materials and equipment furnished for a period of one year from the date of Substantial Completion. The Contractor warrants and guarantees for a period of one year from the date of Substantial Completion of the improvement that it is free from all defects due to faulty materials or workmanship, and the Contractor shall promptly make corrections as may be necessary by reason of such defects. The Owner will give notice of observed defects with reasonable promptness. In the event that the Contractor should fail to make repairs, adjustments, or other work, which may be made necessary by such defects, the Owner may do so and charge the Contractor the cost thereby incurred. The Performance Bond shall remain in full force and effect through the guarantee period.

When the work, including that performed by Subcontractors, is completed, the site shall be cleaned of all rubbish and debris caused by the construction. All sheds or other temporary structures, surplus materials, and equipment shall be removed, and the project left in a neat and presentable condition.

#### **ARTICLE 12 - PHYSICAL DATA**

The Contractor shall make all explorations necessary to locate structures to which connections are to be made without additional expense to the Owner.

### **ARTICLE 13 - NIGHT WORK**

No work shall be done during the hours between sunset and sunrise without the prior approval or order of the Engineer.

### **ARTICLE 14 - WORK ON SUNDAY AND HOLIDAYS**

No work will be permitted on Sundays or on legal holidays except upon the specific authorization or direction of the Engineer (to be authorized only in case of emergency).

### **ARTICLE 15 - PROTECTION OF EXISTING STRUCTURES**

The Contractor shall make such investigations as are necessary to determine the extent to which existing structures may interfere with the prosecution of the work contemplated under this Contract. Any existing surface, subsurface or overhead structures damaged or destroyed shall be promptly repaired or replaced by the Contractor in a satisfactory manner at his own cost and expense.

### **ARTICLE 16 - CARE AND PROTECTION OF WORK**

From the commencement of the work until the completion thereof, the Contractor shall be solely responsible for the work covered by this Contract and for all materials and equipment used or intended to be used in the work. All destruction, injury or damage to the same from whatever cause, as well as any damage done by him, his employees, and his subcontractors in the performance of this work shall be made good by him at his own expense before the final estimate is made. He shall provide suitable means of protection for all materials and equipment intended to be used in the work and for all work in progress as well as for the completed work.

### **ARTICLE 17 - CLEANING UP**

The Contractor shall keep the site of the work free from trash, litter and waste materials and shall maintain the same in a neat and orderly condition throughout the period of work.

### **ARTICLE 18 - EXAMINATION OF FINISHED WORK**

The Contractor shall furnish the Engineer with every reasonable facility for ascertaining whether or not the work as performed is in accordance with the requirements and intent of the Specifications and Contract. If the Engineer requires it, at any time before acceptance of the work, the Contractor shall remove or uncover such portion of the finished work as may be directed for examination. The Contractor shall restore said portion of the work to the standards required by the Specifications. Should the work thus exposed or examined above prove acceptable, the uncovering, removing, replacing of the covering, or making good of the parts removed shall be paid for by the Owner; except that any work done, or materials used without suitable supervision or inspection by a representative of the Engineer may be ordered removed and replaced at the Contractor's expense. However, should the work exposed or examined prove unacceptable, either in whole or part, the uncovering, removing, replacing of the covering and making good of the parts removed shall be at the Contractor's expense. The Contractor shall, when directed, remove all water, which may accumulate in or about the work during construction, or prior to the final acceptance of the same, in order that proper inspection may be made.

### **ARTICLE 19 - POSTING WAGE RATES**

The Contractor shall post at conspicuous points at the site of the project a schedule showing all determined state or federal wage rates.

## **ARTICLE 20 - WAGE RATES**

In the event that the rate of wages paid for any trade or occupant in the locality where such work is being performed are under current collective agreements or understandings between bona fide organizations of labor and employer, then the wage to be paid shall be not less than such agreed wage rates, nor less than the minimum rates compiled by the Federal Labor Standard Provision. A website for these wage rates has been included in these specifications. Every Contractor and Subcontractor who is subject to this contract shall, as soon as he/she begins performance under his/her contract with the Owner, supply the Owner a schedule of dates of which he/she is required to pay wages to employees. He/She shall also deliver to the prevailing wage coordinator within three weeks after every pay date, a certified copy of his/her payroll which shall exhibit for each employee paid any wages, name, current address, social security number, number of hours worked each day on the pay period and the total for each week, hourly rate of pay, job classification, fringe benefits, and deductions from wages. The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly appointed agent thereof and shall recite that the payroll is correct and complete and that the wage rate shown is not less than those required by the contract.

## **ARTICLE 21 – LAWS AND REGULATIONS**

The Contractor shall keep himself fully informed of all Federal and State Laws in any way affecting those engaged or employed in the work, the material used in the work, or in any way affecting the conduct of the work, and of all orders and decrees of bodies or political subdivisions having any jurisdiction or authority over the same. If any discrepancy or inconsistency shall be discovered in this Contract or in the Drawings and Specifications herein referred to in relation to any such law, regulation, decree, or order, the Contractor shall forthwith report the same in writing to the Engineer. He shall at all times himself observe and comply with, and shall cause all of his agents and employees to observe and comply with, all such existing and future laws, regulations, orders and decrees; and shall protect and indemnify the County, its officers and agents against any claims or liability arising from or based on the violation of such law, regulation, order or decree whether by himself or by his employees.

## **ARTICLE 22 – SUBCONTRACTS**

The Contractor shall not sublet, sell, transfer or assign any portion of the contract without written consent of the Owner or the Owner's designated agent. When such consent is given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his/her own organization, work amounting to no less than fifty percent of the total contract cost, except any item designated in the contract before computing the amount of work required to be performed by the Contractor with his/her own organization. No subcontract, or transfer of contract, shall in any way release the Contractor or his/her liability under the contract and bonds.

The Contractor shall not award work to subcontractor(s) without prior written approval of the Owner, and after submission of all certifications as required in the Instructions to Bidders. The Contractor shall be fully responsible to the Owner for the acts and omissions of the subcontractor(s), and of persons either directly or indirectly employed by them, as he is for the acts and omissions of persons directly employed by him.

### **ARTICLE 23 – ASSIGNMENT**

The Contractor shall not assign, transfer, convey, sublet, or otherwise dispose of this Contract or his right, title, or interest in or to the same or any part thereof, without the previous consent in writing of the Owner endorsed herein or hereby attached; and he shall not convey by power of Attorney or otherwise, any of the moneys to become due and payable under this Contract unless, by and with, like consent signified in a like manner. If the Contractor shall, without previous written consent, assign, transfer, convey, sublet or otherwise dispose of his Contract or his right, title or interest therein or any moneys to become due under this Contract to any person, firm or corporation, this Contract may, at the option of the Owner, be revoked and annulled and the Owner shall thereupon be relieved and discharged from any and all liabilities and obligations growing out of the same to the Contractor and to his assignee or transferee; provided that nothing herein contained shall be construed to hinder, prevent, or affect an assignment by the Contractor for the benefit of his creditors, made pursuant to the statutes of the State of Ohio; and no right under this Contract, or to any moneys to become due hereunder, shall be asserted against the Board in law or equity, by reason of any so-called assignment of this Contract, or any part thereof, or any moneys become due hereafter unless authorized by written consent of the Owner.

### **ARTICLE 24 – CHANGE OF WORK**

The Owner reserves the right to make, at any time during the progress of the work, such increases or decreases in quantities and such alterations in details of work as may be deemed necessary or desirable. Such increases or decreases and alterations shall not invalidate the contract nor release the surety, and the Contractor agrees to perform the work as altered, the same as if it had been a part of the original contract.

Authorized alterations in plans or quantities of work involving work not covered under the original scope of work in the proposal shall be paid for as stipulated in the change order authorizing such work. No changes in work covered by the approved Contract shall be made without having prior written approval of the Owner.

### **ARTICLE 25 – ESTIMATED QUANTITIES**

The quantities of the various classes of work to be done and materials to be furnished under this Contract, which have been estimated as stated in the Advertisement of the Bid, are approximate and only for the purpose of comparing, on a uniform basis, the bids offered for the work under this Contract. Neither the Owner, nor any of its officers or agents thereof, are held responsible because any of the said estimated quantities shall be found to be greater or less on the completion of work. The Contractor shall make no claim for anticipated profits or for loss of profits because of a difference between the quantities as established for the final estimate and the various estimated quantities stated in the Proposal.

### **ARTICLE 26 – PARTIAL ESTIMATES**

Each month the Engineer will make in writing an estimate of the amount and value of the work and the materials incorporated in the work by the Contractor in the performance of this Contract. The Contractor shall aid the Engineer in the preparation of this estimate by submitting to him at the start of each month an estimate of the work he has accomplished during the preceding month, broken down by items and containing supporting computations. The first such estimate shall be of the amount and value of the work done and materials incorporated in the work since the Contractor commenced the performance of the Contract. Every subsequent estimate shall be of the amount and value of the work

done and materials incorporated in the work since the last preceding estimate was made; provided, however, that no such estimate shall be required to be made when, in the judgment of the Engineer, the total value of the work done, and material incorporated in the work since the last preceding estimate amounts to less than two thousand dollars (\$2,000). At the discretion of the Engineer, allowances may be made for non-perishable materials, which are to be incorporated in the work, when delivered and properly stored upon the site. Payment for materials and equipment delivered and stored as specified above shall be based upon certified paid invoices to be submitted by the Contractor and title to the same shall be vested with the Owner upon payment, therefore. The Contractor's plant shall not be included in estimates, such estimates shall not be required to be made by strict measurement, but they may be made by measurement or by estimation, or partly by one method and partly by the other, and it shall be sufficient if they are approximate only. Such estimates shall be dated as of the last day of the month covered by the estimate, except the final estimate.

#### **ARTICLE 27 – RETAINAGE**

Before the contract is fifty percent completed, labor performed on the project and materials delivered on site shall be paid for at a rate of ninety two percent of the estimates for partial payment as submitted by the Contractor, checked and prepared by the Engineer, and approved by the Engineer. The remaining eight percent of the estimates shall be held as contract retainage. The Contractor hereby further agrees that the Owner shall be, and is hereby authorized to expend, required amounts of retainage funds in making repairs to the work for which the Contractor is responsible when in the opinion of the Engineer such repairs are necessary and have been neglected by the Contractor after reasonable notice.

#### **ARTICLE 28 – PARTIAL PAYMENT MAY BE WITHHELD**

Partial payments may at any time be withheld or reduced if, in the opinion of the Engineer, the work is not proceeding in accordance with this Contract.

#### **ARTICLE 29 – FINAL ESTIMATE**

When, in the opinion of the Engineer, all the work contemplated by this Contract is completed, he shall measure up said work and prepare a final estimate of the same. The Contractor shall aid the Engineer in the preparation of this estimate by submitting to him, as soon as possible following the completion of work an estimate of the work he has done under this Contract, broken down by items and containing supporting computations. The Owner shall make payment of the amount of said estimate, less previous payments to the Contractor, retainage, and such other sums as may lawfully be retained under the terms of this Contract, provided that all terms of this Contract have been complied with by said Contractor. Such estimate shall be dated as of the day on which the Contractor shall have completed the work called for to be done under this Contract.

#### **ARTICLE 30 – FINAL PAYMENT**

The Owner agrees that upon the expiration of a period of thirty (30) days after the date of final completion, provided all the work shall at that time be in good order and approved by the Owner following the final inspection, the said Contractor shall be entitled to receive the whole or that part of retainage sums as may remain after the expense of making such repairs shall have been paid there from. All prior partial estimates and payments shall be subject to correction in the final estimate and payment. Upon conformation from the Engineer that all final inspections are complete, and all work performed by the contractor has been deemed acceptable the contractor shall prepare an invoice requesting payment

for retained funds minus any funds expended in making repairs of said work for which the Contractor was responsible as outlined in Article 18.

The Owner hereby agrees to pay and the Contractor hereby further agrees to receive in full compensation for furnishing all materials and doing all work as contemplated and set forth by these Specifications and the accompanying drawings, the several sums and prices set forth in the proposal sheet hereto attached.

#### **ARTICLE 31 – REPAIRS FOR ONE YEAR**

The Contractor shall make all repairs due to defective workmanship of material for the term of one year after the date of the final estimate; shall correct and repair promptly during that time all defective work and material of whatever description; and shall deliver the work in all respects in good condition at the end of that time. However, ordinary wear and tear, or damage due to negligent or improper operation on the part of the Owner, shall not be considered an obligation of the Contractor. Twelve months after the date of the final estimate, as hereinbefore mentioned, and as soon after the expiration of the said twelve months as practicable, the Owner shall make or cause to be made a final inspection of the performance of this Contract.

If such performance and work shall be found satisfactory and not to have deteriorated through defects of workmanship or material, then the Owner shall accept said work. Such acceptance shall be a prerequisite to the release of the surety on the warranty bond. If, however, the final or any prior inspection discloses defects due to non-fulfillment of this Contract, or non-compliance with its requirements, the Owner shall so notify the Contractor in writing and thereupon the Contractor shall, at his own expense, repair or replace and shall make good all defects of materials, workmanship, or guarantee. Such repairs shall be a prerequisite to the approval and acceptance of the work and the release of the surety on the warranty bond. In case the Contractor shall neglect or fail to promptly make said repairs, after written notification, the Owner shall cause such repairs to be made at the expense of the Contractor.

#### **ARTICLE 32 – LIENS**

If, at any time within one hundred twenty (120) days after the whole work herein agreed to be performed and all labor and material herein agreed to be delivered have been performed and delivered or completed and accepted by the Owner, any person or persons claiming to have performed any labor or furnishing any materials toward the performance or completion of this Contract shall file with the Owner notice according to law, the Owner shall retain until the discharge thereof, from all money under its control, such moneys as shall be sufficient to satisfy and discharge the amount in such notice claimed to be due, together with the costs of any action or actions brought to enforce such lien created by the filing of such notice.

#### **ARTICLE 33 – TERMINATION**

After ten (10) days from delivery of a written Notice to the Contractor, the Owner may, without cause and without prejudice to any other right or remedy elect to terminate the Contract. In such case, the Contractor shall be paid for all work executed and any expense sustained. Contractor shall also be entitled to reasonable profit, unless such termination was due to the act or conduct of the Contractor.

## **6. SUPPLEMENTARY CONDITIONS**

### **1. STEEL PRODUCTS MADE IN THE UNITED STATES**

Domestic steel use requirements as specified in Ohio Revised Code §153.011 apply to this project. Copies of §153.011 can be obtained from any of the offices of the department of administrative services or through <http://codes.ohio.gov/orc/153.011>.

### **2. UNRESOLVED FINDING FOR RECOVERY**

The Contractor affirmatively represents to the local contracting authority that it is not subject to a finding for recovery under Ohio Revised Code §9.24, or that it has taken the appropriate remedial steps required under §9.24 or otherwise qualifies under that section. The Contractor agrees that if this representation is deemed to be false, the contract shall be void ab initio as between the parties to this contract, and any funds paid by the state hereunder shall be immediately repaid to the local contracting authority, or an action for recovery may be immediately commenced by the local government and/or for recovery of said funds.

### **3. OHIO WORKERS' COMPENSATION COVERAGE**

The Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the local contracting authority. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the local contracting authority before the contract is executed.

The Contractor must immediately notify the local contracting authority, in writing, if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Contractor must notify the local contracting authority, in writing, if its or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

### **4. DRUG-FREE WORKPLACE PROGRAM**

In accordance with Ohio Revised Code §153.03 and during the life of this project, the Contractor and all its Subcontractors that provide labor on the Project site must be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Workplace Program ("DFWP") or a comparable program approved by the OBWC.

### **5. OHIO PREFERENCE**

In accordance with Ohio Revised Code §164.05 (A)(6), to the extent practicable, the Contractor and subcontractor shall use Ohio products, materials, services and labor in connection with this project.

### **6. BID GUARANTY**

In accordance with Ohio Revised Code §153.54, the contractor shall file with the bid a bid guaranty in the form of either: 1) a bond for the full amount of the bid, or 2) a certified check, cashier's check, or letter of credit equal to 10% of the bid.

## 7. OHIO ETHICS LAW

Contractor agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided by Section 102.03 and 102.04 of the Ohio Revised Code.

## 8. STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

### NOTICE TO CONTRACTORS:

The provisions of the Ohio Administrative Code (OAC) 123:2-3-02 through 124:2-9 regarding Equal Employment Opportunity on State Construction Contracts and State-assisted Construction Contracts, and OAC 123:2-3-02 through 123:2-9 regarding Equal Employment Opportunity and Female Utilization Goals are applicable to this project, and each contractor will be required to comply in all aspects of these provisions.

### CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:

All prime contractors must secure a valid Certificate of Compliance from the Department of Administrative Services, Equal Opportunity Division, prior to execution of a construction contract.

See

<http://www.das.ohio.gov/Divisions/EqualOpportunity/CertificateofCompliance/tabid/129/Default.aspx> for instructions for electronic filing.

>>> Does this bidder have a valid Certificate of Compliance? \_\_\_\_ Yes \_\_\_\_ No

>>> If "No" to the above, will this bidder be able to obtain a valid Certificate of Compliance prior to the execution of a contract? \_\_\_\_ Yes \_\_\_\_ No

Bidder must provide a "Yes" answer to one or the other of the above questions.

### BIDDER'S AFFIRMATIVE ACTION REQUIREMENTS:

Each prime contract bidder must submit an affirmative action program regarding equal employment opportunity to and receive approval from the State Equal Employment Opportunity (EEO) Coordinator prior to the bid opening, **OR** the prime contract bidder must have evidence within its bid adoption of the minority and female utilization work hour utilization goals and the specific affirmative action steps set forth in 123:2-3 through 123:2-9 of the Ohio Administrative Code.

>>> Has the prime contract bidder prepared and submitted an Affirmative Action Program to the State Equal Employment Opportunity Coordinator and that program has been approved by the State Equal Employment Opportunity Coordinator prior to the bid opening ? \_\_\_\_ Yes \_\_\_\_ No



>>>If “no”, with this bid response, the prime contract bidder hereby adopts the minority and female work hour utilization goals and the specific affirmative action steps set forth in 123:2-3 through 123:2-9 of the Ohio Administrative Code.

#### BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this State-assisted project, the prime contract bidder agrees to the following covenants:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.

(3) The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State Administering Agency advising the said labor union or workers' representatives of the contractor's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of the Ohio Department of Administrative Services, Equal Opportunity Division and with the implementing rules, regulations and applicable orders of the State Equal Employment Opportunity Coordinator.

(5) The contractor agrees to fully cooperate with the State Administering Agency, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Employment Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.

(6) Full cooperation as expressed in clause (5), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and monthly utilization work

hour reports required by the OAC 123: 2-9-01 and by the rules, regulations and orders of the State Equal Employment Opportunity Coordinator pursuant thereto, and permitting access to its books, records, and accounts by the State Administering Agency and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with such rules, regulations and orders. Specifically, contractors will submit workforce utilization reports to the State Equal Opportunity Coordinator by the 10th of each month. The monthly reports must be electronically submitted through the following website: <http://das.ohio.gov/EOD/CCInputForm29.htm>

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further State Contracts or State-assisted Construction Contracts in accordance with procedures authorized in OAC 123:2-3 through 2-9 and such other sanctions may be instituted and remedies invoked, as provided in OAC 123:2-3 through 2-9 or by regulation, or order of the State Equal Employment Opportunity Coordinator, or as otherwise provided by law.

In the event that its contract is terminated for a material breach of OAC 123:2-3 through 2-9 the contractor shall become liable for any and all damages which shall accrue to the State Administering Agency and Applicant and the State of Ohio as a result of said breach.

(8) The contractor will require the inclusion of language reflecting these same eight covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator issued pursuant to O.A.C. 123:2-3-02 so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such actions as the Administering Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the State Administering Agency, the contractor may be requested to protect the interests of the State.

>>>The prime contract bidder hereby adopts the foregoing covenants ? \_\_\_Yes \_\_\_No

BIDDER'S CERTIFICATION:

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby certify to and agree with the foregoing statements and covenants regarding its subscription to the State's Equal Employment Opportunity Requirements for State-assisted Construction Contracts.

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Signature of Authorized Officer      Date

\_\_\_\_\_  
Title

>>> PLEASE NOTE: Only a bidder possessing a valid certificate will be awarded a contract pursuant to Chapter 153 of the Revised Code by an owner referred to in section 153.01 of the Revised Code. Application shall be made at least ten working days prior to the date that the bidder expects to receive the certificate. The bidder's failure to elect one of the two Bidder's Affirmative Action Requirements, adopt the Bidder's EEO Covenants, and complete the foregoing certification may cause the bidder's proposal to be rejected as being non-responsive to the State's Equal Employment Opportunity Requirements and in non-compliance with the State Equal Employment Opportunity Bid Conditions. In addition, the bidder must, prior to the execution of a contract, submit to the local subdivision a valid Certificate of Compliance for Equal Employment Opportunity purposes.

## "APPENDIX A" OF THE STATE EEO BID CONDITIONS

### MINORITY MANPOWER UTILIZATION GOALS AND TIMETABLES

The following minority goals listed are expressed in terms of percentages of work hours for each trade to be used by the contractor in a designated area. Designated areas are defined as Ohio's Standard Metropolitan Statistical Areas (SMSA). They are: Akron, Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown-Warren. In cases where the project is not located in a designated area, the contractor may adopt minority utilization goals of the near/nearest designated area.

|            |     |                        |     |                       |     |
|------------|-----|------------------------|-----|-----------------------|-----|
| AKRON      |     | CINCINNATI             |     | CLEVELAND             |     |
| All Trades | 10% | Trade                  |     | Trade                 |     |
|            |     | Asbestos Workers       | 9%  | Asbestos Workers      | 17% |
|            |     | Boilermakers           | 9 % | Boilermakers          | 10% |
|            |     | Carpenters             | 10% | Carpenters            | 16% |
| COLUMBUS   |     | Elevator Constructors  | 11% | Electricians          | 20% |
| All Trades | 10% | Floor Layers           | 10% | Elevator Constructors | 20% |
|            |     | Glaziers               | 10% | Floor Layers          | 11% |
|            |     | Lathers                | 10% | Glaziers              | 17% |
| DAYTON     |     | Marble, Tile, Terrazzo |     | Ironworkers           | 13% |
| All Trades | 11% | 8%                     |     |                       |     |
|            |     | Millwright             | 10% | Operating Engineers   | 17% |
|            |     | Operating Engineers    | 11% | Painters              | 17% |
|            |     | Painters               | 11% | Pipefitters           | 17% |
| TOLEDO     |     | Pipefitters            | 11% | Plasterers            | 20% |
| All Trades | 9%  | Plasterers             | 10% | Plumbers              | 17% |
|            |     | Plumbers               | 11% | Roofers               | 17% |
|            |     | Sheet Metal Workers    | 11% | Other Trades          | 17% |
| YOUNGSTOWN |     | Other Trades           | 11% |                       |     |
| All Trades | 9%  |                        |     |                       |     |

## **"APPENDIX B" OF THE STATE EEO BID CONDITIONS**

### **SPECIFIC AFFIRMATIVE ACTION STEPS**

The following Affirmative Action steps are directed at increasing minority utilization:

(1) The contractor should maintain a file of the names and addresses of each minority and female referred to it by any individual or organization and what action was taken with respect to each such referred individual, and if the individual was not employed by the contractor, and the reasons therefore. If such individual was sent to the union hiring hall for referral and not referred back by the union or if referred back by the union or if referred, not employed by the contractor, the file should document this and the reason therefore.

To Demonstrate Compliance: Maintain a file of the names, addresses, telephone numbers, and craft of each minority and female applicant showing (a) the date of contact and whether the person was hired; if not, the reason, (b) if the person was sent to a union for referral, and the results (c) follow-up contacts when the contractor was hiring.

(2) The contractor should promptly notify the State Contracting Agency when the Union or Unions with which the contractor has collective bargaining agreements does not refer to the contractor a minority or female worker referred (to the union) by the contractor, or when the contractor has information that the union referral process has impeded efforts to meet its goals.

To Demonstrate Compliance: Have a copy of letters sent, or do not claim the union is impeding the contractors' efforts to comply.

(3) The contractor should disseminate its Equal Employment Opportunity policy within its organization by including it in any company newsletters and annual reports; by advertising at reasonable intervals in union publications; by posting of the policy; by specific review of the policy with minority and female employees; and by conducting staff meetings to explain and discuss the policy.

To Demonstrate Compliance: Have a written EEO policy which includes the name and how to contact the contractor's EEO Officer and (a) include the policy in any company policy manuals, (b) post a copy of the Policy on all company bulletin boards (in the office and on all job sites), (c) records, such as reports or diaries, etc., that each minority and female employee is aware of the Policy and that it has been discussed with them, (d) that the policy has been discussed regularly at staff meetings and (3) copies of newsletters and annual reports which include the Policy.

(4) The contractor should continually monitor all personnel activities to ensure that its EEO policy is being carried out, including the evaluation of minority and female employees for promotional opportunities on a quarterly basis and the encouragement of such employees to seek those opportunities.

To Demonstrate Compliance: Have records that the company EEO Officer reviews all: (a) monthly workforce reports, (b) hiring and terminations, (c) training provided on-the-job, (d) minority and female employees quarterly for promotion and encourages them to prepare for and seek promotion. The records should be the EEO Officer's job description, reports, memos, personnel files, etc., documenting the activities for possible discriminatory patterns.

(5) The contractor should disseminate its EEO policy externally by informing and discussing it with all recruiting sources; by advertising it in news media, specifically including minority and female news media; and by notifying and discussing it with all subcontractors.

To Demonstrate Compliance: Have copies of (a) letters sent, at least six months or at the start of each new major contract, to all recruiting sources (including labor unions) requiring compliance with the Policy, (b) advertising, which has the EEO "tagline" on the bottom, and (c) purchase order and subcontract agreement forms will include or make reference to the State EEO Covenant, Appendix A or B of the Ohio Administrative Code 123:2-3-02.

(6) The contractor should make specific and reasonably recurrent oral and written recruitment efforts directed at minority and women's organizations, and training organizations with the contractor's recruitment area.

To Demonstrate Compliance: Have a record either in a follow-up file for each organization or on the reverse of the notification letter sent under Item 1, above, of the dates, individuals contacted and the results of the contract from telephone calls or personal meetings with the individuals or groups notified under Item 1.

(7) The contractor, where reasonable, should develop on-the-job training opportunities and participate and assist in all Department of Labor funded and/or approved training programs (including Apprenticeship) Programs relevant to the contractor's employee needs consistent with its obligations in the Bid Conditions.

To Demonstrate Compliance: Have records of contributions in cash, equipment supplied and/or contractor personnel provided as instructors for Bureau of Apprenticeship and Training approved or Department of Labor funded training programs and records of the hiring and training of minorities and females referred to Company by such programs.

(8) The contractor should solicit bids for subcontracts (and joint ventures) from available minority and female subcontractors engaged in the trades covered by the Bid Conditions, including circulation of minority and female contractors associations.

To Demonstrate Compliance: Have copies of letters or other direct solicitation of bids for subcontracts/joint ventures from minority/female contractors with a record of the specific response and any follow-up the contractor has done to obtain a price quotation or to assist a minority/female contractor in preparing or reducing a price quotation; have a list of all minority/female subcontracts awarded or joint ventures participated in with dollar amounts, etc.

## EXPLANATION OF AN ACCEPTABLE AFFIRMATIVE ACTION PROGRAM:

An Affirmative Action Program is a set of specific and result-oriented procedures to which a Contractor shall apply every good faith effort. The objective of those procedures and efforts is to assure equal employment opportunity. An acceptable Affirmative Action Program will include an analysis of all trades employed by the Contractor within the last year with an explanation of whether Minorities are currently being under-utilized in any one or more trades. A necessary prerequisite to the development of a satisfactory Affirmative Action Program is the identification and analysis of problem areas inherent in Minority employment and an evaluation of opportunities for utilization of Minority group personnel.

### Part I - Basic Contents of an Affirmative Action Program:

1. Development or reaffirmation of the contractor's EEO policy in all personnel actions.
2. Formal internal and external dissemination of contractor's EEO policy.
3. Establishment of responsibilities for implementation of the contractor's affirmative action program.
4. Identification of problem areas (deficiencies) by organizational units and job classification.
5. Establishment of goals and objectives by organizational units and job classification, including timetables for completion.
6. Development and execution of action oriented programs designed to eliminate problems and further designed to attain established goals and objectives.
7. Design and implementation of internal audit and reporting systems to measure effectiveness of the total programs.
8. Compliance of personnel policies and practices with Federal sex discrimination guidelines (41 CFR Part 60-20).
9. Active support of local and national community action programs and community service programs, designed to improve the employment opportunities of minorities.
10. Consideration of ethnic minorities and women not currently in the work force having requisite skills who can be recruited through affirmative action measures.
11. Summary data on applicant flow, hires, terminations and promotions, and training for the last twelve months or the last one hundred applicants, hires, etc., whichever is less.

### Part II - Analysis of Individual Trades

1. The minority population of the labor area surrounding (contractor's) projects.
2. The size of the minority unemployment force in the labor area surrounding (the contractor's) projects.
3. The percentage of minority work force as compared with the total work force in the immediate labor area.
4. The general availability of minorities having requisite skills in the immediate labor area.
5. The availability of minorities having requisite skills in the area in which the contractor can reasonably recruit.
6. The availability of promotable minority employees within the contractor's organization.
7. The anticipated expansion, contraction, and turnover of an in the work force.
8. The existence of training institutions capable of training minorities in the requisite skills.
9. The degree of training which the contractor is reasonably able to undertake as a means of making all job classes available to minorities.

Goals, timetables and affirmative action commitments must be designed to correct any identifiable deficiencies. Where deficiencies exist and where numbers or percentages are relevant in developing corrective action, the contractor shall establish and set forth specific goals and timetables. Such goals and timetables, with supporting data and the analysis thereof shall be a part of the contractor's written affirmative action program. Where the contractor has not established a goal, its written affirmative action program must specifically analyze each of the factors listed above, and must detail its reason for a lack of a goal. The goals and timetables should be attainable in terms of the contractor's analysis of its deficiencies and its entire action. Thus, in establishing its goals and timetables, the contractor should consider the results which could be reasonably expected from its good faith efforts to make its overall affirmative action program work. If the contractor does not meet its goals and timetables, the contractor's good faith efforts shall be judged as to whether the contractor is following its program and attempting to make the program work toward the attainment of its goals.

Support data for the above analysis and program shall be compiled and maintained as part of the contractor's affirmative action program. This data should include applicant flow data and applicant rejection ratios indicating minority status.

Compliance Status: No State Contractor's compliance status shall be judged alone by whether or not he reaches his goals and meets his timetables. Rather each Contractor's compliance posture shall be reviewed and determined by reviewing the contents of his program, the extent of his adherence to his program and his good faith efforts to make his program work toward the realization of the program's goals within the timetables set for completion.



## **“APPENDIX C” OF THE STATE EEO BID CONDITIONS**

### **FEMALE UTILIZATION GOALS**

#### **OAC 123:2-3-05 Required utilization analysis and goals**

- (A) Each state-involved contractor shall include in his/her affirmative action program the information and analysis required pursuant to part IV 401-C of appendix A of rule 123:2-1-01 of the Administrative Code, in addition to female utilization requirements pursuant to the governor’s “Executive Order 84-9” and this rule.
- (B) As required by the governor’s “Executive Order 84-9”, the utilization of women shall be, at a minimum, that currently in use by the federal government as of February 15, 1984. This requirement stated at C.F.R. part 60-4 is 6.9 percent utilization of women. This requirement shall remain at 6.9 percent unless further amended by the governor in a subsequent order. This requirement shall be met by a determination of work hours utilized in the same manner as minority utilization hours are calculated.

## **7. PREVAILING WAGE RATES**

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Asbestos Local 207

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Asbestos Worker

**Effective Date:**  
7/8/2026

**Effective Date:**  
7/8/2026

|                          | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|--------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                          |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification           |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Asbestos Abatement       | \$35.25 |         | \$11.20                 | \$7.50  | \$1.00  | \$4.00 | \$0.00  | \$0.05 | \$0.00           | \$0.00   | \$59.00   | \$76.63       |
| Apprentice               | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| Trainee 1 Year - 600 Hrs | \$25.00 | \$70.92 | \$11.20                 | \$1.90  | \$1.00  | \$1.00 | \$0.00  | \$0.05 | \$0.00           | \$0.00   | \$40.15   | \$52.65       |

**(\*)Special Calculation Note :**

Other: Drug Testing

**Ratio :**

3 Journeymen to 1 Trainee

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Ashland, Ashtabula\*, Athens, Auglaize, Brown, Butler\*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie\*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren\*, Wayne

**Special Jurisdictional Note :**

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

**Details :**

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Asbestos Local 50 Heat & Frost Insulators

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Asbestos Worker

**Effective Date:**  
7/15/2026

**Effective Date:**  
7/15/2026

|                              | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                              |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification               |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Asbestos Insulation Mechanic | \$42.85 |         | \$10.20                 | \$10.10 | \$0.55  | \$0.00 | \$5.25  | \$0.00 | \$0.00           | \$0.00   | \$68.95   | \$90.38       |
| Firestop Technician          | \$42.85 |         | \$10.20                 | \$10.10 | \$0.55  | \$0.00 | \$5.25  | \$0.00 | \$0.00           | \$0.00   | \$68.95   | \$90.38       |
| Apprentice                   | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st year                     | \$27.91 | \$65.13 | \$9.80                  | \$4.52  | \$0.50  | \$0.00 | \$0.50  | \$0.00 | \$0.00           | \$0.00   | \$43.23   | \$57.19       |
| 2nd year                     | \$32.57 | \$76.00 | \$9.80                  | \$4.52  | \$0.50  | \$0.00 | \$0.85  | \$0.00 | \$0.00           | \$0.00   | \$48.24   | \$64.53       |
| 3rd year                     | \$37.23 | \$86.88 | \$9.80                  | \$6.76  | \$0.50  | \$0.00 | \$1.25  | \$0.00 | \$0.00           | \$0.00   | \$55.54   | \$74.16       |
| 4th year                     | \$39.56 | \$92.32 | \$9.80                  | \$6.76  | \$0.50  | \$0.00 | \$1.50  | \$0.00 | \$0.00           | \$0.00   | \$58.12   | \$77.90       |

**(\*)Special Calculation Note :**

**Ratio :**

1 Journeymen to 1 Apprentice  
4 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Athens, Auglaize, Butler\*, Champaign, Clark, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Greene, Guernsey, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Preble, Ross, Shelby, Union, Vinton, Warren\*

**Special Jurisdictional Note :**

Butler County: Townships of Lemon and Madison.  
Warren County: Township of Clear Creek, Franklin, Massie, Turtle Creek and Wayne

**Details :**

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Boilermaker Local 85

**Type of Rate:** Commercial

**Change #:**  
LCN01-2012kp

**Craft:**  
Boilermaker

**Effective Date:**  
3/28/2012

**Effective Date:**  
3/28/2012

|                | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Boilermaker    | \$31.01 |         | \$6.97                  | \$10.77 | \$0.35  | \$0.00 | \$3.00  | \$2.09 | \$0.00           | \$0.00   | \$54.19   | \$69.70       |
| Apprentice     | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st 6 months   | \$21.71 | \$70.00 | \$6.97                  | \$0.25  | \$0.35  | \$0.00 | \$0.25  | \$2.09 | \$0.00           | \$0.00   | \$31.62   | \$42.47       |
| 2nd 6 months   | \$22.48 | \$72.50 | \$6.97                  | \$0.25  | \$0.35  | \$0.00 | \$0.25  | \$2.09 | \$0.00           | \$0.00   | \$32.39   | \$43.63       |
| 3rd 6 months   | \$23.26 | \$75.00 | \$6.97                  | \$0.25  | \$0.35  | \$0.00 | \$0.25  | \$2.09 | \$0.00           | \$0.00   | \$33.17   | \$44.80       |
| 4th 6 months   | \$24.03 | \$77.50 | \$6.97                  | \$10.77 | \$0.35  | \$0.00 | \$3.00  | \$2.09 | \$0.00           | \$0.00   | \$47.21   | \$59.23       |
| 5th 6 months   | \$24.81 | \$80.00 | \$6.97                  | \$10.77 | \$0.35  | \$0.00 | \$3.00  | \$2.09 | \$0.00           | \$0.00   | \$47.99   | \$60.39       |
| 6th 6 months   | \$26.36 | \$85.00 | \$6.97                  | \$10.77 | \$0.35  | \$0.00 | \$3.00  | \$2.09 | \$0.00           | \$0.00   | \$49.54   | \$62.72       |
| 7th 6 months   | \$27.91 | \$90.00 | \$6.97                  | \$10.77 | \$0.35  | \$0.00 | \$3.00  | \$2.09 | \$0.00           | \$0.00   | \$51.09   | \$65.04       |
| 8th 6 months   | \$29.46 | \$95.00 | \$6.97                  | \$10.77 | \$0.35  | \$0.00 | \$3.00  | \$2.09 | \$0.00           | \$0.00   | \$52.64   | \$67.37       |

## (\*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

## Ratio :

5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice 15 Journeymen to 3 Apprentice Helpers will be referred in the event that apprentices are NOT available.

## Jurisdiction ( \* denotes special jurisdictional note ) :

Allen, Ashland, Auglaize, Crawford, Darke, Defiance, Delaware, Erie, Fulton, Hancock, Hardin, Henry, Huron, Knox, Logan, Lucas, Marion, Mercer, Morrow, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Shelby, Union, Van Wert, Williams, Wood, Wyandot

## Special Jurisdictional Note :

## Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Mansfield)

Type of Rate: Commercial

Change #:  
LCN01-2026ib

Craft:  
Bricklayer

Effective Date:  
6/3/2026

Effective Date:  
6/3/2026

|                                                                                     | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|-------------------------------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                                                                     |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                                                                      |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Bricklayer                                                                          | \$37.57 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$65.41   | \$84.20       |
| Pointer Caulker Cleaner                                                             | \$37.57 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$65.41   | \$84.20       |
| Tile Setter, Stone, Marble & Cement Masons, Plasterer and Terrazzo & Mosaic Workers | \$37.57 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$65.41   | \$84.20       |
| Tile Marble Terrazzo Finishers                                                      | \$32.42 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$60.26   | \$76.47       |
| Lay Out Man                                                                         | \$37.57 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$65.41   | \$84.20       |
| Saw Man                                                                             | \$37.57 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$65.41   | \$84.20       |
| Stack Worker                                                                        | \$39.07 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$66.91   | \$86.45       |
| Refractory Hot Work                                                                 | \$40.07 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$67.91   | \$87.95       |
| Carbon Masonry and Swing Sand Blasting                                              | \$39.07 |         | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$66.91   | \$86.45       |
| Masonry Maintenance Specialist                                                      | \$22.54 |         | \$0.00                  | \$0.00  | \$0.00  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$22.54   | \$33.81       |
| Apprentice                                                                          | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st 6 Months                                                                        | \$22.54 | \$60.00 | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$50.38   | \$61.65       |
| 2nd 6 Months                                                                        | \$24.42 | \$65.00 | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$52.26   | \$64.47       |
| 3rd 6 Months                                                                        | \$26.30 | \$70.00 | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$54.14   | \$67.29       |
| 4th 6 Months                                                                        | \$28.18 | \$75.00 | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$56.02   | \$70.11       |
| 5th 6 Months                                                                        | \$30.06 | \$80.00 | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$57.90   | \$72.93       |
| 6th 6 Months                                                                        | \$31.93 | \$85.00 | \$11.13                 | \$12.30 | \$0.91  | \$0.00 | \$3.50  | \$0.00 | \$0.00           | \$0.00   | \$59.77   | \$75.73       |

|                         |         |         |         |         |        |        |        |        |        |        |         |         |
|-------------------------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|---------|---------|
| 7th 6 Months            | \$33.81 | \$90.00 | \$11.13 | \$12.30 | \$0.91 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$61.65 | \$78.56 |
| 8th 6 Months            | \$35.69 | \$95.00 | \$11.13 | \$12.30 | \$0.91 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$63.53 | \$81.38 |
| Mason Trainee 1-90 Days | \$22.54 | \$60.00 | \$0.00  | \$0.00  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.54 | \$33.81 |
| 91-365 Days             | \$22.54 | \$60.00 | \$11.13 | \$0.00  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.67 | \$44.94 |
| 2nd Year                | \$26.30 | \$70.00 | \$11.13 | \$0.00  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.43 | \$50.58 |

**(\*)Special Calculation Note :**

APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

**Ratio :**

1-2 Journeymen to 1 Apprentice  
3-4 Journeymen to 2 Apprentices  
5-6 Journeymen to 2 Apprentices  
6-10 Journeymen to 3 Apprentices

\*\* Apprentices must be hired prior to hiring Mason Trainees\*\*\*

Mason Finisher Ratio

1 Apprentice permits 1 Mason Trainee  
2 Apprentices permits 1 Mason Trainee  
3 Apprentices permits 2 Mason Trainees  
4 Apprentices permits 2 Mason Trainees

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Ashland, Crawford, Hardin, Holmes, Marion, Morrow, Richland, Wayne, Wyandot

**Special Jurisdictional Note :**

**Details :**



# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Bricklayer Local 23 Heavy Hwy (A)

**Type of Rate:** Commercial

**Change #:**  
LCN02-2026ib

**Craft:**  
Bricklayer

**Effective Date:**  
6/10/2026

**Effective Date:**  
6/10/2026

|                                                         | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|---------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                                         |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                                          |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Cement Mason<br>Bricklayer<br>Sewer<br>Water<br>Works A | \$35.31 |         | \$10.71                 | \$10.14 | \$0.59  | \$0.00 | \$1.80  | \$0.00 | \$0.00           | \$0.00   | \$58.55   | \$76.21       |
| Apprentice                                              | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st year                                                | \$24.72 | \$70.00 | \$10.71                 | \$10.14 | \$0.59  | \$0.00 | \$1.80  | \$0.00 | \$0.00           | \$0.00   | \$47.96   | \$60.32       |
| 2nd year                                                | \$28.25 | \$80.00 | \$10.71                 | \$10.14 | \$0.59  | \$0.00 | \$1.80  | \$0.00 | \$0.00           | \$0.00   | \$51.49   | \$65.62       |
| 3rd year                                                | \$31.78 | \$90.00 | \$10.71                 | \$10.14 | \$0.59  | \$0.00 | \$1.80  | \$0.00 | \$0.00           | \$0.00   | \$55.02   | \$70.91       |

## (\*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

## Ratio :

3 Journeymen to 1 Apprentice  
6 Journeymen to 2 Apprentice  
9 Journeymen to 3 Apprentice  
12 Journeymen to 4 Apprentice  
15 Journeymen to 5 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshoccon, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

## Special Jurisdictional Note :

## Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Bricklayer Local 23 Heavy Hwy (B)

**Type of Rate:** Commercial

**Change #:**  
LCN02-2026ib

**Craft:**  
Bricklayer

**Effective Date:**  
6/10/2026

**Effective Date:**  
6/10/2026

|                                                                             | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|-----------------------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                                                             |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                                                              |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Cement Mason<br>Bricklayer<br>Power Plants<br>Tunnels<br>Amuseme nt Parks B | \$36.31 |         | \$10.71                 | \$10.14 | \$0.60  | \$0.00 | \$1.80  | \$0.00 | \$0.00           | \$0.00   | \$59.56   | \$77.72       |
| Apprentice                                                                  | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st year                                                                    | \$25.42 | \$70.00 | \$10.71                 | \$10.14 | \$0.60  | \$0.00 | \$1.80  | \$0.00 | \$0.00           | \$0.00   | \$48.67   | \$61.38       |
| 2nd year                                                                    | \$29.05 | \$80.00 | \$10.71                 | \$10.14 | \$0.60  | \$0.00 | \$1.80  | \$0.00 | \$0.00           | \$0.00   | \$52.30   | \$66.83       |
| 3rd year                                                                    | \$32.68 | \$90.00 | \$10.71                 | \$10.14 | \$0.60  | \$0.00 | \$1.80  | \$0.00 | \$0.00           | \$0.00   | \$55.93   | \$72.27       |

## (\*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

## Ratio :

3 Journeymen to 1 Apprentice  
6 Journeymen to 2 Apprentice  
9 Journeymen to 3 Apprentice  
12 Journeymen to 4 Apprentice  
15 Journeymen to 5 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

## Special Jurisdictional Note :

## Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Carpenter & Pile Driver Local 200

**Type of Rate:** Commercial

**Change #:**  
LCR01-2026ib

**Craft:**  
Carpenter

**Effective Date:**  
6/17/2026

**Effective Date:**  
6/17/2026

|                | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Carpenter      | \$37.86 |         | \$9.63                  | \$10.78 | \$0.80  | \$0.00 | \$3.95  | \$0.15 | \$0.00           | \$0.00   | \$63.17   | \$82.10       |
| Pile Driver    | \$37.73 |         | \$9.63                  | \$10.78 | \$0.80  | \$0.00 | \$3.95  | \$0.15 | \$0.00           | \$0.00   | \$63.04   | \$81.91       |
| Apprentice     | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year       | \$26.50 | \$70.00 | \$9.63                  | \$2.00  | \$0.80  | \$0.00 | \$3.95  | \$0.15 | \$0.00           | \$0.00   | \$43.03   | \$56.28       |
| 2nd Year       | \$30.29 | \$80.00 | \$9.63                  | \$8.62  | \$0.80  | \$0.00 | \$3.95  | \$0.15 | \$0.00           | \$0.00   | \$53.44   | \$68.59       |
| 3rd Year       | \$34.07 | \$90.00 | \$9.63                  | \$9.70  | \$0.80  | \$0.00 | \$3.95  | \$0.15 | \$0.00           | \$0.00   | \$58.30   | \$75.34       |
| 4th Year       | \$35.97 | \$95.00 | \$9.63                  | \$10.24 | \$0.80  | \$0.00 | \$3.95  | \$0.15 | \$0.00           | \$0.00   | \$60.74   | \$78.72       |

## (\*)Special Calculation Note :

Other: UBC National Fund

## Ratio :

1 Journeyman to 1 Apprentice Thereafter 2 Journeyman to 1 Apprentice

The first carpenter on the job shall be a journeyman. The second carpenter employed may be an apprentice carpenter. After one (1) journeyman and one (1) apprentice are employed, each employer shall employ a ratio of one (1) apprentice, when available, to two (2) journeyman.

## Jurisdiction ( \* denotes special jurisdictional note ) :

Delaware, Fairfield, Franklin, Guernsey, Licking, Madison, Marion, Morgan, Muskingum, Noble, Perry, Pickaway, Union

## Special Jurisdictional Note :

## Details :

**CARPENTERS:** duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters. The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

**PILEDRIIVER:** Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters. The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work. The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete. The heading and splicing of wood piling and the making of woodsheet piling. The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work. The loading and unloading of all piling and other material used in connection with Piledrivers work. The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen. All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Carpenter & Piledriver SC District HevHwy

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Carpenter

**Effective Date:**  
5/1/2026

**Effective Date:**  
5/1/2026

|                | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Journeyman     | \$37.73 |         | \$9.62                  | \$10.78 | \$0.80  | \$0.00 | \$3.49  | \$0.15 | \$0.00           | \$0.00   | \$62.57   | \$81.44       |
| Apprentice     | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year       | \$26.41 | \$70.00 | \$9.62                  | \$10.78 | \$0.80  | \$0.00 | \$3.49  | \$0.15 | \$0.00           | \$0.00   | \$51.25   | \$64.45       |
| 2nd Year       | \$30.18 | \$80.00 | \$9.62                  | \$10.78 | \$0.80  | \$0.00 | \$3.49  | \$0.15 | \$0.00           | \$0.00   | \$55.02   | \$70.11       |
| 3rd Year       | \$33.96 | \$90.00 | \$9.62                  | \$10.78 | \$0.80  | \$0.00 | \$3.49  | \$0.15 | \$0.00           | \$0.00   | \$58.80   | \$75.78       |
| 4th Year       | \$35.84 | \$95.00 | \$9.62                  | \$10.78 | \$0.80  | \$0.00 | \$3.49  | \$0.15 | \$0.00           | \$0.00   | \$60.68   | \$78.60       |

## (\*)Special Calculation Note :

Other: UBC National Fund

When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

## Ratio :

1 Journeymen to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton, Washington

## Special Jurisdictional Note :

## Details :

Highway Construction, Airport Construction, Heavy Construction but not limited to: Tunnels, subways, drainage projects, flood control, reservoirs

Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: storm sewers, waterlines, gas lines  
Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Carpenter Millwright Local 1090 Columbus

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Carpenter

**Effective Date:**  
5/1/2026

**Effective Date:**  
5/1/2026

|                      | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                      |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification       |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Carpenter Millwright | \$36.91 |         | \$9.62                  | \$10.99 | \$0.80  | \$0.00 | \$8.50  | \$0.15 | \$0.00           | \$0.00   | \$66.97   | \$85.42       |
| Apprentice           | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year             | \$25.84 | \$70.00 | \$9.62                  | \$10.99 | \$0.80  | \$0.00 | \$8.50  | \$0.15 | \$0.00           | \$0.00   | \$55.90   | \$68.82       |
| 2nd Year             | \$29.53 | \$80.00 | \$9.62                  | \$10.99 | \$0.80  | \$0.00 | \$8.50  | \$0.15 | \$0.00           | \$0.00   | \$59.59   | \$74.36       |
| 3rd Year             | \$33.22 | \$90.00 | \$9.62                  | \$10.99 | \$0.80  | \$0.00 | \$8.50  | \$0.15 | \$0.00           | \$0.00   | \$63.28   | \$79.89       |
| 4th Year             | \$35.06 | \$95.00 | \$9.62                  | \$10.99 | \$0.80  | \$0.00 | \$8.50  | \$0.15 | \$0.00           | \$0.00   | \$65.12   | \$82.65       |

**(\*)Special Calculation Note :**

Other: UBC National Fund

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Delaware, Fairfield, Franklin, Guernsey, Licking, Madison, Marion, Morgan, Muskingum, Noble, Perry, Pickaway, Union

**Special Jurisdictional Note :**

**Details :**



The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields.

The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled.

The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing.

The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables.

The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Cement Mason Local 132 (Columbus)

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Cement Mason

**Effective Date:**  
6/1/2026

**Effective Date:**  
6/1/2026

|                | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Cement Mason   | \$36.92 |         | \$9.30                  | \$4.85  | \$0.85  | \$0.00 | \$3.18  | \$0.06 | \$0.00           | \$0.00   | \$55.16   | \$73.62       |
| Apprentice     | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year       | \$25.84 | \$70.00 | \$9.30                  | \$4.85  | \$0.85  | \$0.00 | \$3.18  | \$0.06 | \$0.00           | \$0.00   | \$44.08   | \$57.00       |
| 2nd Year       | \$29.54 | \$80.00 | \$9.30                  | \$4.85  | \$0.85  | \$0.00 | \$3.18  | \$0.06 | \$0.00           | \$0.00   | \$47.78   | \$62.55       |
| 3rd Year       | \$33.23 | \$90.00 | \$9.30                  | \$4.85  | \$0.85  | \$0.00 | \$3.18  | \$0.06 | \$0.00           | \$0.00   | \$51.47   | \$68.08       |

## (\*)Special Calculation Note :

Other: International Training Fund

Working on swing stage, slip scaffold, window jack scaffold, scissor lifts, and aerial lifts shall receive the following rates:

\$0.50 above the regular rate for heights up to fifty (50) feet above grade level

\$1.00 above the regular rate for heights over fifty (50) feet above grade level

## Ratio :

3 Journeymen to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Ashland, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Richland, Ross, Union, Vinton, Wyandot

## Special Jurisdictional Note :

## Details :

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Cement Mason Local 132 Hev Hwy (Columbus)

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Cement Mason

**Effective Date:**  
5/1/2026

**Effective Date:**  
5/1/2026

|                | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Cement Mason   | \$39.04 |         | \$9.38                  | \$7.05  | \$0.85  | \$0.00 | \$3.00  | \$0.09 | \$0.00           | \$0.00   | \$59.41   | \$78.93       |
| Apprentice     | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year       | \$27.33 | \$70.00 | \$9.38                  | \$7.05  | \$0.85  | \$0.00 | \$3.00  | \$0.09 | \$0.00           | \$0.00   | \$47.70   | \$61.36       |
| 2nd Year       | \$31.23 | \$80.00 | \$9.38                  | \$7.05  | \$0.85  | \$0.00 | \$3.00  | \$0.09 | \$0.00           | \$0.00   | \$51.60   | \$67.22       |
| 3rd Year       | \$35.14 | \$90.00 | \$9.38                  | \$7.05  | \$0.85  | \$0.00 | \$3.00  | \$0.09 | \$0.00           | \$0.00   | \$55.51   | \$73.08       |

## (\*)Special Calculation Note :

Other: International Training Fund

## Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice thereafter

## Jurisdiction ( \* denotes special jurisdictional note ) :

Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Richland, Ross, Union, Vinton, Washington, Wyandot

## Special Jurisdictional Note :

## Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Electrical Local 688 Inside

**Type of Rate:** Commercial

**Change #:**  
LCN02-2025ib

**Craft:**  
Electrical

**Effective Date:**  
9/10/2025

**Effective Date:**  
9/10/2025

|                                                       | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|-------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                                       |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                                        |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Electrician                                           | \$38.00 |         | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$1.14 | \$0.00           | \$0.00   | \$60.85   | \$79.85       |
| Over 50 feet                                          | \$76.00 |         | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$2.28 | \$0.00           | \$0.00   | \$99.99   | \$137.99      |
| 1st Level Constructi on Wireman 0-2000 hours          | \$15.29 |         | \$6.83                  | \$0.46  | \$0.92  | \$0.00 | \$0.46  | \$0.00 | \$0.00           | \$0.00   | \$23.96   | \$31.61       |
| 2nd Level CW 2001-4000 hours                          | \$16.25 |         | \$6.83                  | \$0.49  | \$0.92  | \$0.00 | \$0.49  | \$0.00 | \$0.00           | \$0.00   | \$24.98   | \$33.11       |
| 3rd Level CW 4001-6000 hours                          | \$17.20 |         | \$6.83                  | \$0.52  | \$0.92  | \$0.00 | \$0.52  | \$0.00 | \$0.00           | \$0.00   | \$25.99   | \$34.59       |
| 4th Level CW 6001-8000 hours                          | \$19.12 |         | \$6.83                  | \$0.57  | \$0.92  | \$0.00 | \$0.57  | \$0.00 | \$0.00           | \$0.00   | \$28.01   | \$37.57       |
| 1st Level Constructi on Electrician 8001-1000 0 hours | \$21.03 |         | \$6.83                  | \$0.63  | \$0.92  | \$0.00 | \$0.63  | \$0.00 | \$0.00           | \$0.00   | \$30.04   | \$40.56       |
| 2nd Level CE 10001-120 00 hours                       | \$22.94 |         | \$6.83                  | \$0.69  | \$0.92  | \$0.00 | \$0.69  | \$0.00 | \$0.00           | \$0.00   | \$32.07   | \$43.54       |
| 3rd Level CE 12001-140 00 hours                       | \$28.67 |         | \$6.83                  | \$0.86  | \$0.92  | \$0.00 | \$0.86  | \$0.00 | \$0.00           | \$0.00   | \$38.14   | \$52.48       |
| Apprentice                                            | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Period                                            | \$19.00 | \$50.00 | \$10.10                 | \$0.00  | \$0.60  | \$0.00 | \$0.00  | \$0.57 | \$0.00           | \$0.00   | \$30.27   | \$39.77       |
| 2nd Period                                            | \$20.90 | \$55.00 | \$10.10                 | \$0.00  | \$0.60  | \$0.00 | \$0.00  | \$0.63 | \$0.00           | \$0.00   | \$32.23   | \$42.68       |
| 3rd Period                                            | \$22.80 | \$60.00 | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$0.68 | \$0.00           | \$0.00   | \$45.19   | \$56.59       |
| 4th Period                                            | \$24.70 | \$65.00 | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$0.74 | \$0.00           | \$0.00   | \$47.15   | \$59.50       |
| 5th Period                                            | \$28.50 | \$75.00 | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$0.86 | \$0.00           | \$0.00   | \$51.07   | \$65.32       |
| 6th Perod                                             | \$32.30 | \$85.00 | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$0.93 | \$0.00           | \$0.00   | \$54.94   | \$71.09       |

(\*)Special Calculation Note :

Other: NEBF (National Electrical Benefit Fund).

**Ratio :**

1-3 Journeymen to 2 Apprentices  
4-6 Journeymen to 4 Apprentices  
7-9 Journeymen to 6 Apprentices Etc.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Ashland, Crawford, Huron\*, Knox\*, Marion, Morrow, Richland, Wyandot\*

**Special Jurisdictional Note :**

In Huron County the following townships: Richmond, New Haven, Ripley, and Greenwich

In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson

In Wyandot County the following townships: Sycamore, Crane, Eden, Pitt, Antrim and Tymochee

**Details :**

Scope of work for CW/CEs will be limited only by what the employer deems appropriate and within the individual's qualifications to properly perform safely and in a workmanlike manner. Projects where CW/CEs could be utilized are office buildings, shopping centers, gas stations, auto sales agencies and garages, educational facilities, food service centers, restaurants, entertainment facilities, funeral homes, hospitals, clinics, motels, retail and wholesale facilities not to exceed 200,000 square feet and small manufacturing facilities not to exceed 50,000 square feet.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Electrical Local 688 Inside Lt Commercial South West

**Type of Rate:** Commercial

**Change #:**  
LCN02-2025ib

**Craft:**  
Electrical

**Effective Date:**  
9/10/2025

**Effective Date:**  
9/10/2025

|                           | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|---------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                           |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification            |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Electrician               | \$38.00 |         | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$1.14 | \$0.00           | \$0.00   | \$60.85   | \$79.85       |
| Over 50 feet              | \$76.00 |         | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$2.28 | \$0.00           | \$0.00   | \$99.99   | \$137.99      |
| CE-3<br>12,001-14,000 Hrs | \$28.67 |         | \$6.83                  | \$0.86  | \$0.92  | \$0.00 | \$0.86  | \$0.00 | \$0.00           | \$0.00   | \$38.14   | \$52.48       |
| CE-2<br>10,001-12,000 Hrs | \$22.94 |         | \$6.83                  | \$0.69  | \$0.92  | \$0.00 | \$0.69  | \$0.00 | \$0.00           | \$0.00   | \$32.07   | \$43.54       |
| CE-1<br>8,001-10,000 Hrs  | \$21.03 |         | \$6.83                  | \$0.63  | \$0.92  | \$0.00 | \$0.63  | \$0.00 | \$0.00           | \$0.00   | \$30.04   | \$40.56       |
| CW-4<br>6,001-8,000 Hrs   | \$19.12 |         | \$6.83                  | \$0.57  | \$0.92  | \$0.00 | \$0.57  | \$0.00 | \$0.00           | \$0.00   | \$28.01   | \$37.57       |
| CW-3<br>4,001-6,000 Hrs   | \$17.20 |         | \$6.83                  | \$0.52  | \$0.92  | \$0.00 | \$0.52  | \$0.00 | \$0.00           | \$0.00   | \$25.99   | \$34.59       |
| CW-2<br>2,001-4,000 Hrs   | \$16.25 |         | \$6.83                  | \$0.49  | \$0.92  | \$0.00 | \$0.49  | \$0.00 | \$0.00           | \$0.00   | \$24.98   | \$33.11       |
| CW-1<br>0-2,000 Hrs       | \$15.29 |         | \$6.83                  | \$0.46  | \$0.92  | \$0.00 | \$0.46  | \$0.00 | \$0.00           | \$0.00   | \$23.96   | \$31.61       |
| Apprentice                | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Period                | \$19.00 | \$50.00 | \$10.10                 | \$0.00  | \$0.60  | \$0.00 | \$0.00  | \$0.57 | \$0.00           | \$0.00   | \$30.27   | \$39.77       |
| 2nd Period                | \$20.90 | \$55.00 | \$10.10                 | \$0.00  | \$0.60  | \$0.00 | \$0.00  | \$0.63 | \$0.00           | \$0.00   | \$32.23   | \$42.68       |
| 3rd Period                | \$22.80 | \$60.00 | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$0.68 | \$0.00           | \$0.00   | \$45.19   | \$56.59       |
| 4th Period                | \$24.70 | \$65.00 | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$0.74 | \$0.00           | \$0.00   | \$47.15   | \$59.50       |
| 5th Period                | \$28.50 | \$75.00 | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$0.86 | \$0.00           | \$0.00   | \$51.07   | \$65.32       |
| 6th Period                | \$32.30 | \$85.00 | \$10.10                 | \$7.75  | \$0.60  | \$0.00 | \$3.26  | \$0.93 | \$0.00           | \$0.00   | \$54.94   | \$71.09       |
|                           | \$      | \$      | \$                      | \$      | \$      | \$     | \$      | \$     | \$               | \$       | \$        | \$            |

**(\*)Special Calculation Note :**

Other: NEBF (National Electrical Benefit Fund) and Administration Fund

**Ratio :**

Journeyman 1-3 to 2 Apprentices  
Journeyman 4-6 to 4 Apprentices  
Journeyman 7-9 to 6 Apprentices Etc.

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Ashland, Crawford, Huron\*, Knox\*, Marion, Morrow, Richland, Wyandot\*

**Special Jurisdictional Note :**

In Huron County the following townships: Richland, New Haven, Ripley, and Greenwich

In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson

In Wyandot County the following townships: Sycamore, Crane, Eden, Pitt, Antrim and Tymochee

**Details :**

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Electrical Local 688 Voice Data Video

**Type of Rate:** Commercial

**Change #:**  
LCN01-2022sks

**Craft:**  
Electrical

**Effective Date:**  
6/29/2022

**Effective Date:**  
6/29/2022

|                                   | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|-----------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                   |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                    |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Electrical Installer Technician B | \$29.50 |         | \$9.65                  | \$2.14  | \$0.70  | \$0.00 | \$1.21  | \$0.68 | \$0.00           | \$0.00   | \$43.88   | \$58.63       |
| Installer Technician A            | \$30.75 |         | \$9.65                  | \$2.18  | \$0.70  | \$0.00 | \$1.21  | \$0.71 | \$0.00           | \$0.00   | \$45.20   | \$60.58       |
| Cable Puller                      | \$14.75 |         | \$9.65                  | \$1.70  | \$0.70  | \$0.00 | \$1.21  | \$0.34 | \$0.00           | \$0.00   | \$28.35   | \$35.73       |
| Apprentice                        | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Period 0-1000hrs              | \$16.23 | \$55.00 | \$9.65                  | \$1.74  | \$0.70  | \$0.00 | \$1.21  | \$0.38 | \$0.00           | \$0.00   | \$29.91   | \$38.02       |
| 2nd 1001-2000 hours               | \$17.70 | \$60.00 | \$9.65                  | \$1.79  | \$0.70  | \$0.00 | \$1.21  | \$0.41 | \$0.00           | \$0.00   | \$31.46   | \$40.31       |
| 3rd 2001-3000 hours               | \$19.18 | \$65.00 | \$9.65                  | \$1.83  | \$0.70  | \$0.00 | \$1.21  | \$0.45 | \$0.00           | \$0.00   | \$33.02   | \$42.60       |
| 4th 3001-4000 hours               | \$20.65 | \$70.00 | \$9.65                  | \$1.87  | \$0.70  | \$0.00 | \$1.21  | \$0.48 | \$0.00           | \$0.00   | \$34.56   | \$44.89       |
| 5th 4001-5000 hours               | \$22.13 | \$75.00 | \$9.65                  | \$1.92  | \$0.70  | \$0.00 | \$1.21  | \$0.51 | \$0.00           | \$0.00   | \$36.12   | \$47.18       |
| 6th 5001-6000 hours               | \$23.60 | \$80.00 | \$9.65                  | \$1.96  | \$0.70  | \$0.00 | \$1.21  | \$0.55 | \$0.00           | \$0.00   | \$37.67   | \$49.47       |

## (\*)Special Calculation Note :

Other is for Holiday Pay. Vacation: Only applies to employees with one (1) continuous year of service with a firm.

## Ratio :

1 Journeyman Installer to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Ashland, Crawford, Huron\*, Knox\*, Marion, Morrow, Richland, Wyandot\*

## Special Jurisdictional Note :



In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson. In Wyandot County: Sycamore, Crane, Eden, Pitt, Antrim & Tymochee. In Huron County: Richmond, New Haven, Ripley, & Greenwich.

**Details :**

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked. HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day. The following work is EXCLUDED from the Teledata Technician work scope: - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. - Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot. - Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit - All HVAC control work. TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.) CABLE PULLERS are for the installation of cable from one termination point to another.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Electrical Local 71 High Tension Pipe Type Cable

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Electrical

**Effective Date:**  
1/7/2026

**Effective Date:**  
1/7/2026

|                                  | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                  |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                   |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Electrical Lineman               | \$54.94 |         | \$7.50                  | \$1.65  | \$0.55  | \$0.00 | \$13.19 | \$1.00 | \$0.00           | \$0.00   | \$78.83   | \$106.30      |
| Certified Lineman Welder         | \$54.94 |         | \$7.50                  | \$1.65  | \$0.55  | \$0.00 | \$13.19 | \$1.00 | \$0.00           | \$0.00   | \$78.83   | \$106.30      |
| Certified Cable Splicer          | \$54.94 |         | \$7.50                  | \$1.65  | \$0.55  | \$0.00 | \$13.19 | \$1.00 | \$0.00           | \$0.00   | \$78.83   | \$106.30      |
| Operator A                       | \$49.20 |         | \$7.50                  | \$1.48  | \$0.49  | \$0.00 | \$11.81 | \$1.00 | \$0.00           | \$0.00   | \$71.48   | \$96.08       |
| Operator B                       | \$43.52 |         | \$7.50                  | \$1.31  | \$0.44  | \$0.00 | \$10.44 | \$1.00 | \$0.00           | \$0.00   | \$64.21   | \$85.97       |
| Operator C                       | \$34.93 |         | \$7.50                  | \$1.05  | \$0.35  | \$0.00 | \$8.38  | \$1.00 | \$0.00           | \$0.00   | \$53.21   | \$70.67       |
| Groundma n 0-12 months Exp       | \$27.47 |         | \$7.50                  | \$0.82  | \$0.27  | \$0.00 | \$6.59  | \$1.00 | \$0.00           | \$0.00   | \$43.65   | \$57.38       |
| Groundma n 0-12 months Exp w/CDL | \$30.22 |         | \$7.50                  | \$0.91  | \$0.30  | \$0.00 | \$7.25  | \$1.00 | \$0.00           | \$0.00   | \$47.18   | \$62.29       |
| Groundma n 1 yr or more          | \$30.22 |         | \$7.50                  | \$0.91  | \$0.30  | \$0.00 | \$7.25  | \$1.00 | \$0.00           | \$0.00   | \$47.18   | \$62.29       |
| Groundma n 1 yr or more w/CDL    | \$35.71 |         | \$7.50                  | \$1.07  | \$0.36  | \$0.00 | \$8.57  | \$1.00 | \$0.00           | \$0.00   | \$54.21   | \$72.06       |
| Equipment Mechanic A             | \$43.52 |         | \$7.50                  | \$1.31  | \$0.44  | \$0.00 | \$10.44 | \$1.00 | \$0.00           | \$0.00   | \$64.21   | \$85.97       |
| Equipment Mechanic B             | \$39.22 |         | \$7.50                  | \$1.18  | \$0.39  | \$0.00 | \$9.41  | \$1.00 | \$0.00           | \$0.00   | \$58.70   | \$78.31       |
| Equipment Mechanic C             | \$34.92 |         | \$7.50                  | \$1.05  | \$0.35  | \$0.00 | \$8.38  | \$1.00 | \$0.00           | \$0.00   | \$53.20   | \$70.66       |
| X-Ray Technicia n                | \$54.94 |         | \$7.50                  | \$1.65  | \$0.55  | \$0.00 | \$13.19 | \$1.00 | \$0.00           | \$0.00   | \$78.83   | \$106.30      |
| Apprentice                       | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st 1000 hrs                     | \$32.96 | \$60.00 | \$7.50                  | \$0.99  | \$0.33  | \$0.00 | \$7.91  | \$1.00 | \$0.00           | \$0.00   | \$50.69   | \$67.17       |
| 2nd 1000 hrs                     | \$35.71 | \$65.00 | \$7.50                  | \$1.07  | \$0.36  | \$0.00 | \$8.57  | \$1.00 | \$0.00           | \$0.00   | \$54.21   | \$72.06       |
| 3rd 1000 hrs                     | \$38.46 | \$70.00 | \$7.50                  | \$1.15  | \$0.38  | \$0.00 | \$9.23  | \$1.00 | \$0.00           | \$0.00   | \$57.72   | \$76.95       |

|              |         |         |        |        |        |        |         |        |        |        |         |         |
|--------------|---------|---------|--------|--------|--------|--------|---------|--------|--------|--------|---------|---------|
| 4th 1000 hrs | \$41.20 | \$75.00 | \$7.50 | \$1.24 | \$0.41 | \$0.00 | \$9.89  | \$1.00 | \$0.00 | \$0.00 | \$61.24 | \$81.84 |
| 5th 1000 hrs | \$43.95 | \$80.00 | \$7.50 | \$1.32 | \$0.44 | \$0.00 | \$10.55 | \$1.00 | \$0.00 | \$0.00 | \$64.76 | \$86.74 |
| 6th 1000 hrs | \$46.70 | \$85.00 | \$7.50 | \$1.39 | \$0.47 | \$0.00 | \$11.21 | \$1.00 | \$0.00 | \$0.00 | \$68.27 | \$91.62 |
| 7th 1000 hrs | \$49.45 | \$90.00 | \$7.50 | \$1.48 | \$0.49 | \$0.00 | \$11.87 | \$1.00 | \$0.00 | \$0.00 | \$71.79 | \$96.52 |

**(\*)Special Calculation Note :**

Other is Health Reimbursement Account

**Ratio :**

1 Journeyman to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

**Special Jurisdictional Note :**

**Details :**

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Special Notes:

When Cable Splicer helpers are used, they must be a Journeyman Lineman.

Pipe installation, holiday testing, welding, cable splicing operation of vacuum pumps and cable pulling equipment and all work requiring the use of hand tools shall be done by Journeymen and Apprentices. Pipe coating, manhole preparations and conditioning, nitrogen connections and flowmeter installation shall be done by or under the direct supervision of a Journeyman.

At least two (2) Journeyman Linemen in addition to certified lineman welders shall be employed to install high voltage pipe.

When pulling cable, at least six (6) of the workmen shall be no less than Journeyman classifications. When pumping oil, only Journeyman Lineman or equipment operators shall be permitted to operate degasifying and oil pumping equipment

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Electrical Local 71 Outside (Central OH Chapter)

**Type of Rate:** Commercial

**Change #:**  
LCN01-2025ib

**Craft:**  
Electrical

**Effective Date:**  
6/4/2025

**Effective Date:**  
6/4/2025

|                                      | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|--------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                      |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                       |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Electrical Lineman                   | \$46.03 |         | \$7.50                  | \$1.38  | \$0.46  | \$0.00 | \$9.20  | \$0.50 | \$0.00           | \$0.00   | \$65.07   | \$88.09       |
| Traffic Signal & Lighting Journeyman | \$44.43 |         | \$7.50                  | \$1.33  | \$0.44  | \$0.00 | \$8.89  | \$0.50 | \$0.00           | \$0.00   | \$63.09   | \$85.31       |
| Equipment Operator                   | \$40.44 |         | \$7.50                  | \$1.21  | \$0.40  | \$0.00 | \$8.09  | \$0.50 | \$0.00           | \$0.00   | \$58.14   | \$78.36       |
| Groundman 0-12 months (W/O CDL)      | \$24.52 |         | \$7.50                  | \$0.74  | \$0.25  | \$0.00 | \$4.90  | \$0.50 | \$0.00           | \$0.00   | \$38.41   | \$50.67       |
| Groundman 0-12 Months W/CDL          | \$26.78 |         | \$7.50                  | \$0.80  | \$0.27  | \$0.00 | \$5.36  | \$0.50 | \$0.00           | \$0.00   | \$41.21   | \$54.60       |
| Groundman greater than 1 Year W/CDL  | \$29.07 |         | \$7.50                  | \$0.87  | \$0.29  | \$0.00 | \$5.81  | \$0.50 | \$0.00           | \$0.00   | \$44.04   | \$58.58       |
| Traffic Signal Apprentices           | \$      |         | \$                      | \$      | \$      | \$     | \$      | \$     | \$               | \$       | \$        | \$            |
| 1st 1,000 hours                      | \$26.66 |         | \$7.50                  | \$0.80  | \$0.27  | \$0.00 | \$5.33  | \$0.50 | \$0.00           | \$0.00   | \$41.06   | \$54.39       |
| 2nd 1,000 hours                      | \$28.88 |         | \$7.50                  | \$0.87  | \$0.29  | \$0.00 | \$5.78  | \$0.50 | \$0.00           | \$0.00   | \$43.82   | \$58.26       |
| 3rd 1,000 hours                      | \$31.10 |         | \$7.50                  | \$0.93  | \$0.31  | \$0.00 | \$6.22  | \$0.50 | \$0.00           | \$0.00   | \$46.56   | \$62.11       |
| 4th 1,000 hours                      | \$33.32 |         | \$7.50                  | \$1.00  | \$0.33  | \$0.00 | \$6.66  | \$0.50 | \$0.00           | \$0.00   | \$49.31   | \$65.97       |
| 5th 1,000 hours                      | \$35.54 |         | \$7.50                  | \$1.07  | \$0.36  | \$0.00 | \$7.11  | \$0.50 | \$0.00           | \$0.00   | \$52.08   | \$69.85       |
| 6th 1,000 hours                      | \$39.99 |         | \$7.50                  | \$1.20  | \$0.40  | \$0.00 | \$8.00  | \$0.50 | \$0.00           | \$0.00   | \$57.59   | \$77.59       |
| Apprentice                           | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st 1,000 Hours                      | \$27.62 | \$60.00 | \$7.50                  | \$0.83  | \$0.28  | \$0.00 | \$5.52  | \$0.50 | \$0.00           | \$0.00   | \$42.25   | \$56.06       |
| 2nd 1,000 Hours                      | \$29.92 | \$65.00 | \$7.50                  | \$0.90  | \$0.30  | \$0.00 | \$5.98  | \$0.50 | \$0.00           | \$0.00   | \$45.10   | \$60.06       |
| 3rd 1,000 Hours                      | \$32.22 | \$70.00 | \$7.50                  | \$0.97  | \$0.32  | \$0.00 | \$6.44  | \$0.50 | \$0.00           | \$0.00   | \$47.95   | \$64.06       |
| 4th 1,000 Hours                      | \$34.52 | \$75.00 | \$7.50                  | \$1.04  | \$0.35  | \$0.00 | \$6.90  | \$0.50 | \$0.00           | \$0.00   | \$50.81   | \$68.07       |

|                 |         |         |        |        |        |        |        |        |        |        |         |         |
|-----------------|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 5th 1,000 Hours | \$36.82 | \$80.00 | \$7.50 | \$1.10 | \$0.37 | \$0.00 | \$7.36 | \$0.50 | \$0.00 | \$0.00 | \$53.65 | \$72.07 |
| 6th 1,000 Hours | \$39.13 | \$85.00 | \$7.50 | \$1.17 | \$0.39 | \$0.00 | \$7.82 | \$0.50 | \$0.00 | \$0.00 | \$56.51 | \$76.07 |
| 7th 1,000 Hours | \$41.43 | \$90.00 | \$7.50 | \$1.24 | \$0.41 | \$0.00 | \$8.28 | \$0.50 | \$0.00 | \$0.00 | \$59.36 | \$80.07 |

**(\*)Special Calculation Note :**

Other is Health Reimbursement Account

**Ratio :**

1 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Richland, Ross, Scioto, Tuscarawas, Union, Vinton, Washington

**Special Jurisdictional Note :**

**Details :**

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice. No more than three (3) Groundmen shall work alone. Jobs with more than three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator. Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Electrical Local 71 Outside Utility Power

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Electrical

**Effective Date:**  
1/7/2026

**Effective Date:**  
1/7/2026

|                                 | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|---------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                 |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                  |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Electrical Lineman              | \$52.03 |         | \$7.50                  | \$1.56  | \$0.52  | \$0.00 | \$12.49 | \$1.00 | \$0.00           | \$0.00   | \$75.10   | \$101.12      |
| Substation Technician           | \$52.03 |         | \$7.50                  | \$1.56  | \$0.50  | \$0.00 | \$12.49 | \$1.00 | \$0.00           | \$0.00   | \$75.08   | \$101.09      |
| Cable Splicer                   | \$54.50 |         | \$7.50                  | \$1.64  | \$0.55  | \$0.00 | \$13.08 | \$1.00 | \$0.00           | \$0.00   | \$78.27   | \$105.52      |
| Operator A                      | \$46.61 |         | \$7.50                  | \$1.40  | \$0.47  | \$0.00 | \$11.19 | \$1.00 | \$0.00           | \$0.00   | \$68.17   | \$91.47       |
| Operator B                      | \$41.17 |         | \$7.50                  | \$1.23  | \$0.41  | \$0.00 | \$9.87  | \$1.00 | \$0.00           | \$0.00   | \$61.18   | \$81.77       |
| Operator C                      | \$33.00 |         | \$7.50                  | \$0.99  | \$0.33  | \$0.00 | \$7.92  | \$1.00 | \$0.00           | \$0.00   | \$50.74   | \$67.24       |
| Groundman 0-12 months Exp       | \$26.02 |         | \$7.50                  | \$0.78  | \$0.26  | \$0.00 | \$6.24  | \$1.00 | \$0.00           | \$0.00   | \$41.80   | \$54.81       |
| Groundman 0-12 months Exp w/CDL | \$28.62 |         | \$7.50                  | \$0.86  | \$0.29  | \$0.00 | \$6.87  | \$1.00 | \$0.00           | \$0.00   | \$45.14   | \$59.45       |
| Groundman 1 yr or more          | \$28.62 |         | \$7.50                  | \$0.86  | \$0.29  | \$0.00 | \$6.87  | \$1.00 | \$0.00           | \$0.00   | \$45.14   | \$59.45       |
| Groundman 1 yr or more w/CDL    | \$33.82 |         | \$7.50                  | \$1.01  | \$0.34  | \$0.00 | \$8.12  | \$1.00 | \$0.00           | \$0.00   | \$51.79   | \$68.70       |
| Equipment Mechanic A            | \$41.17 |         | \$7.50                  | \$1.23  | \$0.41  | \$0.00 | \$9.87  | \$1.00 | \$0.00           | \$0.00   | \$61.18   | \$81.77       |
| Equipment Mechanic B            | \$37.09 |         | \$7.50                  | \$1.11  | \$0.37  | \$0.00 | \$8.90  | \$1.00 | \$0.00           | \$0.00   | \$55.97   | \$74.52       |
| Equipment Mechanic C            | \$33.00 |         | \$7.50                  | \$0.99  | \$0.33  | \$0.00 | \$7.92  | \$1.00 | \$0.00           | \$0.00   | \$50.74   | \$67.24       |
| Line Truck w/auger              | \$36.40 |         | \$7.50                  | \$1.09  | \$0.36  | \$0.00 | \$8.71  | \$1.00 | \$0.00           | \$0.00   | \$55.06   | \$73.26       |
| Apprentice                      | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st 1000 hrs                    | \$31.22 | \$60.00 | \$7.50                  | \$0.94  | \$0.31  | \$0.00 | \$7.49  | \$1.00 | \$0.00           | \$0.00   | \$48.46   | \$64.07       |
| 2nd 1000 hrs                    | \$33.82 | \$65.00 | \$7.50                  | \$1.01  | \$0.34  | \$0.00 | \$8.12  | \$1.00 | \$0.00           | \$0.00   | \$51.79   | \$68.70       |
| 3rd 1000 hrs                    | \$36.42 | \$70.00 | \$7.50                  | \$1.09  | \$0.36  | \$0.00 | \$8.74  | \$1.00 | \$0.00           | \$0.00   | \$55.11   | \$73.32       |

|              |         |         |        |        |        |        |         |        |        |        |         |         |
|--------------|---------|---------|--------|--------|--------|--------|---------|--------|--------|--------|---------|---------|
| 4th 1000 hrs | \$39.02 | \$75.00 | \$7.50 | \$1.17 | \$0.39 | \$0.00 | \$9.37  | \$1.00 | \$0.00 | \$0.00 | \$58.45 | \$77.96 |
| 5th 1000 hrs | \$41.62 | \$80.00 | \$7.50 | \$1.25 | \$0.44 | \$0.00 | \$9.99  | \$1.00 | \$0.00 | \$0.00 | \$61.80 | \$82.61 |
| 6th 1000 hrs | \$44.23 | \$85.00 | \$7.50 | \$1.33 | \$0.44 | \$0.00 | \$10.61 | \$1.00 | \$0.00 | \$0.00 | \$65.11 | \$87.22 |
| 7th 1000 hrs | \$46.83 | \$90.00 | \$7.50 | \$1.40 | \$0.47 | \$0.00 | \$11.24 | \$1.00 | \$0.00 | \$0.00 | \$68.44 | \$91.86 |

**(\*)Special Calculation Note :**

Other: Health Reimbursement Account

**Ratio :**

(1) Journeyman Lineman to (1) Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

**Special Jurisdictional Note :**

**Details :**

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Electrical Local 71 Underground Residential Distribution

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Electrical

**Effective Date:**  
1/7/2026

**Effective Date:**  
1/7/2026

|                                 | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|---------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                 |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                  |         |         |                         |         |         |        |         |        |                  |          |           |               |
| URD Electrician                 | \$39.42 |         | \$7.50                  | \$1.18  | \$0.39  | \$0.00 | \$9.43  | \$1.00 | \$0.00           | \$0.00   | \$58.92   | \$78.63       |
| Equipment Operator A            | \$35.24 |         | \$7.50                  | \$1.06  | \$0.35  | \$0.00 | \$8.46  | \$1.00 | \$0.00           | \$0.00   | \$53.61   | \$71.23       |
| Equipment Operator B            | \$32.34 |         | \$7.50                  | \$0.97  | \$0.32  | \$0.00 | \$7.76  | \$1.00 | \$0.00           | \$0.00   | \$49.89   | \$66.06       |
| Directional Drill Locator       | \$35.24 |         | \$7.50                  | \$1.06  | \$0.35  | \$0.00 | \$8.46  | \$1.00 | \$0.00           | \$0.00   | \$53.61   | \$71.23       |
| Directional Drill Operator      | \$32.34 |         | \$7.50                  | \$0.97  | \$0.32  | \$0.00 | \$7.76  | \$1.00 | \$0.00           | \$0.00   | \$49.89   | \$66.06       |
| Groundman 0-12 months Exp       | \$25.50 |         | \$7.50                  | \$0.77  | \$0.26  | \$0.00 | \$6.12  | \$1.00 | \$0.00           | \$0.00   | \$41.15   | \$53.90       |
| Groundman 0-12 months Exp w/CDL | \$28.15 |         | \$7.50                  | \$0.84  | \$0.28  | \$0.00 | \$6.76  | \$1.00 | \$0.00           | \$0.00   | \$44.53   | \$58.60       |
| Groundman 1 yr or more          | \$28.15 |         | \$7.50                  | \$0.84  | \$0.28  | \$0.00 | \$6.76  | \$1.00 | \$0.00           | \$0.00   | \$44.53   | \$58.60       |
| Groundman 1 yr or more w/CDL    | \$33.47 |         | \$7.50                  | \$1.00  | \$0.33  | \$0.00 | \$8.03  | \$1.00 | \$0.00           | \$0.00   | \$51.33   | \$68.06       |
| Apprentice                      | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st 1000 hrs                    | \$31.54 | \$80.00 | \$7.50                  | \$0.95  | \$0.32  | \$0.00 | \$7.57  | \$1.00 | \$0.00           | \$0.00   | \$48.88   | \$64.65       |
| 2nd 1000 hrs                    | \$33.51 | \$85.00 | \$7.50                  | \$1.01  | \$0.34  | \$0.00 | \$8.04  | \$1.00 | \$0.00           | \$0.00   | \$51.40   | \$68.16       |
| 3rd 1000 hrs                    | \$35.48 | \$90.00 | \$7.50                  | \$1.06  | \$0.35  | \$0.00 | \$8.51  | \$1.00 | \$0.00           | \$0.00   | \$53.90   | \$71.64       |
| 4th 1000 hrs                    | \$37.45 | \$95.00 | \$7.50                  | \$1.12  | \$0.37  | \$0.00 | \$8.99  | \$1.00 | \$0.00           | \$0.00   | \$56.43   | \$75.16       |

**(\*)Special Calculation Note :**

Other: Health Reimbursement Account

**Ratio :**

(1) Journeyman Lineman to (1) Apprentice



**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

**Special Jurisdictional Note :**

**Details :**

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Electrical Local 71 Voice Data Video Outside

**Type of Rate:** Commercial

**Change #:**  
LCN02-2024ib

**Craft:**  
Electrical

**Effective Date:**  
3/6/2024

**Effective Date:**  
3/6/2024

|                                   | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|-----------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                   |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                    |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Electrical Installer Technician I | \$35.39 |         | \$7.25                  | \$1.06  | \$0.00  | \$0.00 | \$1.77  | \$0.00 | \$0.00           | \$0.00   | \$45.47   | \$63.17       |
| Installer Technician II           | \$33.37 |         | \$7.25                  | \$1.00  | \$0.00  | \$0.00 | \$1.67  | \$0.00 | \$0.00           | \$0.00   | \$43.29   | \$59.98       |
| Installer Repairman               | \$33.37 |         | \$7.25                  | \$1.00  | \$0.00  | \$0.00 | \$1.67  | \$0.00 | \$0.00           | \$0.00   | \$43.29   | \$59.98       |
| Equipment Operator II             | \$24.98 |         | \$7.25                  | \$0.75  | \$0.00  | \$0.00 | \$1.25  | \$0.00 | \$0.00           | \$0.00   | \$34.23   | \$46.72       |
| Cable Splicer                     | \$35.39 |         | \$7.25                  | \$1.06  | \$0.00  | \$0.00 | \$1.77  | \$0.00 | \$0.00           | \$0.00   | \$45.47   | \$63.17       |
| Ground Driver W/CDL               | \$16.69 |         | \$7.25                  | \$0.50  | \$0.00  | \$0.00 | \$0.83  | \$0.00 | \$0.00           | \$0.00   | \$25.27   | \$33.62       |
| Groundman                         | \$14.57 |         | \$7.25                  | \$0.44  | \$0.00  | \$0.00 | \$0.73  | \$0.00 | \$0.00           | \$0.00   | \$22.99   | \$30.28       |
| Apprentice                        | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| Trainee F                         | \$17.70 | \$50.01 | \$7.25                  | \$0.53  | \$0.00  | \$0.89 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$26.37   | \$35.22       |
| Trainee E                         | \$20.53 | \$58.00 | \$7.25                  | \$0.62  | \$0.00  | \$1.03 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$29.43   | \$39.69       |
| Trainee D                         | \$23.36 | \$66.00 | \$7.25                  | \$0.70  | \$0.00  | \$1.17 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$32.48   | \$44.16       |
| Trainee C                         | \$26.19 | \$74.00 | \$7.25                  | \$0.79  | \$0.00  | \$1.31 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$35.54   | \$48.63       |
| Trainee B                         | \$29.02 | \$82.00 | \$7.25                  | \$0.87  | \$0.00  | \$1.45 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$38.59   | \$53.10       |
| Trainee A                         | \$31.85 | \$90.00 | \$7.25                  | \$0.96  | \$0.00  | \$1.59 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$41.65   | \$57.58       |

**(\*)Special Calculation Note :**

**Ratio :**

1Trainee to 1 Journeyman

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

### **Special Jurisdictional Note :**

### **Details :**

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Elevator Local 37

**Type of Rate:** Commercial

**Change #:**  
LCN01-2025ib

**Craft:**  
Elevator

**Effective Date:**  
1/1/2026

**Effective Date:**  
1/1/2026

|                         | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|-------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                         |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification          |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Elevator Mechanic       | \$59.84 |         | \$16.37                 | \$11.06 | \$0.85  | \$4.79 | \$10.70 | \$0.00 | \$0.00           | \$0.00   | \$103.61  | \$133.53      |
| Helper                  | \$41.89 |         | \$16.37                 | \$11.06 | \$0.85  | \$3.35 | \$10.70 | \$0.00 | \$0.00           | \$0.00   | \$84.22   | \$105.16      |
| Apprentice              | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| Probationary Apprentice | \$29.92 | \$50.00 | \$0.00                  | \$0.00  | \$0.00  | \$1.80 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$31.72   | \$46.68       |
| 1st Year                | \$32.91 | \$55.00 | \$16.37                 | \$11.06 | \$0.85  | \$1.97 | \$10.70 | \$0.00 | \$0.00           | \$0.00   | \$73.86   | \$90.31       |
| 2nd Year                | \$38.90 | \$65.00 | \$16.37                 | \$11.06 | \$0.85  | \$2.33 | \$10.70 | \$0.00 | \$0.00           | \$0.00   | \$80.21   | \$99.66       |
| 3rd Year                | \$41.89 | \$70.00 | \$16.37                 | \$11.06 | \$0.85  | \$2.51 | \$10.70 | \$0.00 | \$0.00           | \$0.00   | \$83.38   | \$104.32      |
| 4th Year                | \$47.87 | \$80.00 | \$16.37                 | \$11.06 | \$0.85  | \$2.87 | \$10.70 | \$0.00 | \$0.00           | \$0.00   | \$89.72   | \$113.66      |
| Assistant Mechanic      | \$47.87 | \$80.00 | \$16.37                 | \$11.06 | \$0.85  | \$3.83 | \$10.70 | \$0.00 | \$0.00           | \$0.00   | \$90.68   | \$114.61      |

**(\*)Special Calculation Note :**

**Ratio :**

1 Journeyman to 1 Apprentice\*\*

1 Journeyman to 1 Helper\*\*

1 Journeyman to 1 Assistant Mechanic\*\*

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Athens, Champaign, Clark, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Monroe\*, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton

**Special Jurisdictional Note :**

Monroe County is shared by both Local 37 and Local 6.

**Details :**

**\*\*Art. 10 Par. 2 Apprentice Work Qualifications: Par 2-** The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams. Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 372

Type of Rate: Commercial

Change #:  
LCN01-2025ib

Craft:  
Glazier

Effective Date:  
11/12/2025

Effective Date:  
11/12/2025

|                | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Glazier        | \$36.72 |         | \$6.80                  | \$10.14 | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$54.11   | \$72.47       |
| Apprentice     | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year       | \$25.70 | \$70.00 | \$6.80                  | \$2.84  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$35.79   | \$48.64       |
| 2nd Year       | \$27.54 | \$75.00 | \$6.80                  | \$2.84  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$37.63   | \$51.40       |
| 3rd Year       | \$31.21 | \$85.00 | \$6.80                  | \$6.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$45.01   | \$60.61       |
| 4th Year       | \$34.88 | \$95.00 | \$6.80                  | \$6.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$48.68   | \$66.12       |

(\*)Special Calculation Note :

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

Delaware, Fairfield, Fayette\*, Franklin, Hocking, Jackson, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Union, Vinton

Special Jurisdictional Note :

Fayette County - locations west of State Route 62 ONLY.

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 172

Type of Rate: Commercial

Change #:  
LCN01-2026ib

Craft:  
Ironworker

Effective Date:  
6/1/2026

Effective Date:  
6/1/2026

|                                                                       | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|-----------------------------------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                                                       |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                                                        |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Ironworker                                                            | \$44.07 |         | \$9.80                  | \$9.50  | \$0.71  | \$0.00 | \$4.00  | \$0.00 | \$0.00           | \$0.00   | \$68.08   | \$90.12       |
| Rigger, Welder, Reinforcing Sheeter, Fence Erector, & Machinery Mover | \$44.07 |         | \$9.80                  | \$9.50  | \$0.71  | \$0.00 | \$4.00  | \$0.00 | \$0.00           | \$0.00   | \$68.08   | \$90.12       |
| Apprentice                                                            | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year 0-1500 Hours                                                 | \$30.85 | \$70.00 | \$9.80                  | \$9.50  | \$0.71  | \$0.00 | \$4.00  | \$0.00 | \$0.00           | \$0.00   | \$54.86   | \$70.29       |
| 2nd Year 1501-3000 Hours                                              | \$35.26 | \$80.00 | \$9.80                  | \$9.50  | \$0.71  | \$0.00 | \$4.00  | \$0.00 | \$0.00           | \$0.00   | \$59.27   | \$76.90       |
| 3rd Year 3001-4500 Hours                                              | \$39.67 | \$90.02 | \$9.80                  | \$9.50  | \$0.71  | \$0.00 | \$4.00  | \$0.00 | \$0.00           | \$0.00   | \$63.68   | \$83.52       |

(\*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

Champaign\*, Clark\*, Crawford\*, Delaware, Fairfield, Fayette\*, Franklin, Hardin\*, Highland\*, Hocking, Jackson\*, Knox, Licking, Logan\*, Madison\*, Marion, Morrow, Muskingum\*, Perry, Pickaway, Pike, Ross, Union, Vinton, Wyandot\*

Special Jurisdictional Note :

Champaign County Twps included: Wayne, Rush, Goshen

Clark County Twps included: Vienna, Catawba and portions of Harmony and Pleasant

Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky

Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union

Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington

Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville

Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek

Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby

Muskingum County Twps include: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek

Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson

Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim

## **Details :**



# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Labor HevHwy 3

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Laborer

**Effective Date:**  
5/1/2026

**Effective Date:**  
5/1/2026

|                    | BHR     |          | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|--------------------|---------|----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                    |         |          | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification     |         |          |                         |         |         |        |         |        |                  |          |           |               |
| Laborer Group 1    | \$38.77 |          | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$55.87   | \$75.25       |
| Group 2            | \$38.94 |          | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$56.04   | \$75.51       |
| Group 3            | \$39.27 |          | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$56.37   | \$76.00       |
| Group 4            | \$39.72 |          | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$56.82   | \$76.68       |
| Watch Person       | \$33.50 |          | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$50.60   | \$67.35       |
| Apprentice         | BHR     | Percent  |                         |         |         |        |         |        |                  |          |           |               |
| 0-1000 hrs         | \$31.02 | \$80.00  | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$48.12   | \$63.63       |
| 1001-2000 hrs      | \$32.95 | \$85.00  | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$50.05   | \$66.53       |
| 2001-3000 hrs      | \$34.89 | \$90.00  | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$51.99   | \$69.44       |
| 3001-4000 hrs      | \$36.83 | \$95.00  | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$53.93   | \$72.34       |
| More than 4000 hrs | \$38.77 | \$100.00 | \$9.45                  | \$4.60  | \$0.45  | \$0.00 | \$2.50  | \$0.00 | \$0.10           | \$0.00   | \$55.87   | \$75.25       |

## (\*)Special Calculation Note :

Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

## Ratio :

1 Journeyman to 1 Apprentice  
3 Journeymen to 1 Apprentice thereafter

Watchmen have no Apprentices

## Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Scioto, Seneca, Shelby, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

## Special Jurisdictional Note :

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

#### Details :

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. \*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C) \*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 574

Type of Rate: Commercial

Change #:  
LCN01-2026ib

Craft:  
Laborer

Effective Date:  
5/20/2026

Effective Date:  
5/20/2026

|                 | BHR     |          | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|-----------------|---------|----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                 |         |          | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification  |         |          |                         |         |         |        |         |        |                  |          |           |               |
| Laborer Group 1 | \$32.60 |          | \$9.45                  | \$4.60  | \$0.40  | \$0.00 | \$1.00  | \$0.00 | \$0.10           | \$0.00   | \$48.15   | \$64.45       |
| Group 2         | \$33.10 |          | \$9.45                  | \$4.60  | \$0.40  | \$0.00 | \$1.00  | \$0.00 | \$0.10           | \$0.00   | \$48.65   | \$65.20       |
| Apprentice      | BHR     | Percent  |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year        | \$22.83 | \$70.02  | \$9.45                  | \$4.60  | \$0.40  | \$0.00 | \$1.00  | \$0.00 | \$0.10           | \$0.00   | \$38.38   | \$49.79       |
| 2nd Year        | \$26.08 | \$80.00  | \$9.45                  | \$4.60  | \$0.40  | \$0.00 | \$1.00  | \$0.00 | \$0.10           | \$0.00   | \$41.63   | \$54.67       |
| 3rd Year        | \$29.34 | \$90.00  | \$9.45                  | \$4.60  | \$0.40  | \$0.00 | \$1.00  | \$0.00 | \$0.10           | \$0.00   | \$44.89   | \$59.56       |
| 4th Year        | \$30.97 | \$95.00  | \$9.45                  | \$4.60  | \$0.40  | \$0.00 | \$1.00  | \$0.00 | \$0.10           | \$0.00   | \$46.52   | \$62.00       |
| 5th Year        | \$32.60 | \$100.00 | \$9.45                  | \$4.60  | \$0.40  | \$0.00 | \$1.00  | \$0.00 | \$0.10           | \$0.00   | \$48.15   | \$64.45       |

(\*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice  
3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

Delaware, Hancock, Hardin, Marion, Seneca, Wyandot

Special Jurisdictional Note :

Details :

Group 1: General Laborer including but not limited to: Signalman, Watchman, Flagman, Tool Cribman, Carpenter Tenders, Finisher Tenders, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Fence Installer, Caulker, Water Truck, Landscaper and irrigation, Hazardous Waste (Level A of Exhibit A), Swimming Pools, Pool Decks, Parking Garage and Surrounding Sidewalks, Mucker, Caisson Worker, Creosote Workers, Form Setter, Pumps (3 inch or under), Off-road Trucks, Skid Steer, Tamp Person

Group 2: Pipelayer (Bottom person), Powder Men and Dynamite Blasters, Laser Beam Set-Up Man, Grade Checker, Concrete Saws, Fork Lift, Concrete Specialist, Vibrator and Hazardous Waste (Level B, C & D of Exhibit A), Mason Tender (Brick/Hod Carrier, Cement/ Concrete, Stone), Scaffold Builder, Mortar Mixer, Plasterer Tender, Guniting Operator Hazardous Waste Removal and Lead Abatement: Level A Only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection. Level B Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available. Level C Protective equipment includes a chemically resistant splash suit and a SCBA or Airline Fed Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries. Level D Protective equipment is required when the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Operating Engineers - Building Local 18 - Zone III

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Operating Engineer

**Effective Date:**  
5/1/2026

**Effective Date:**  
5/1/2026

|                                              | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                              |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                               |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Operator Group A                             | \$47.29 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$64.74   | \$88.39       |
| Operator Group B                             | \$47.17 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$64.62   | \$88.20       |
| Operator Group C                             | \$46.13 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$63.58   | \$86.65       |
| Operator Group D                             | \$44.95 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$62.40   | \$84.88       |
| Operator Group E                             | \$39.49 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$56.94   | \$76.69       |
| Master Mechanic                              | \$48.29 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.74   | \$89.89       |
| Lift Director                                | \$48.29 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.74   | \$89.89       |
| Cranes & Mobile Concrete Pumps 150'-180'     | \$47.79 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.24   | \$89.14       |
| Cranes & Mobile Concrete Pumps 180'-249'     | \$48.29 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.74   | \$89.89       |
| Cranes & Mobile Concrete Pumps 249' and over | \$48.54 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.99   | \$90.26       |
| Apprentice                                   | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year                                     | \$23.65 | \$50.02 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$41.10   | \$52.92       |
| 2nd Year                                     | \$28.37 | \$60.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$45.82   | \$60.00       |
| 3rd Year                                     | \$33.10 | \$70.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$50.55   | \$67.10       |
| 4th Year                                     | \$37.83 | \$80.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$55.28   | \$74.19       |
| Field Mechanic Trainee                       | \$      | \$      | \$                      | \$      | \$      | \$     | \$      | \$     | \$               | \$       | \$        | \$            |
| 1st Year                                     | \$28.37 | \$60.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.00   | \$45.72   | \$59.91       |
| 2nd Year                                     | \$33.10 | \$70.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.00   | \$50.45   | \$67.00       |
| 3rd Year                                     | \$37.83 | \$80.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.00   | \$55.18   | \$74.09       |
| 4th Year                                     | \$42.56 | \$90.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.00   | \$59.91   | \$81.19       |

**(\*)Special Calculation Note :**

Other: Education & Safety  
Misc: National Training

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment.

**Ratio :**

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

**Special Jurisdictional Note :**

**Details :**

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizontal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician (Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4" and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2" discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E - Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signaller, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' – 180' - Boom & Jib 150 - 180 feet    Cranes 180' – 249' - Boom & Jib 180 - 249 feet    Cranes 250' and over - Boom & Jib 250 feet or over

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Operating Engineers - HevHwy Zone II

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Operating Engineer

**Effective Date:**  
5/1/2026

**Effective Date:**  
5/1/2026

|                                             | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|---------------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                             |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                              |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Operator Class A                            | \$47.29 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$64.74   | \$88.39       |
| Operator Class B                            | \$47.17 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$64.62   | \$88.20       |
| Operator Class C                            | \$46.13 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$63.58   | \$86.65       |
| Operator Class D                            | \$44.95 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$62.40   | \$84.88       |
| Operator Class E                            | \$39.49 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$56.94   | \$76.69       |
| Master Mechanic                             | \$48.29 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.74   | \$89.89       |
| Lift Director                               | \$48.29 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.74   | \$89.89       |
| Crane and Mobile Concrete Pump 150' - 179'  | \$47.79 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.24   | \$89.14       |
| Crane and Mobile Concrete Pump 180' - 249'  | \$48.29 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.74   | \$89.89       |
| Crane and Mobile Concrete Pump 250' and Ove | \$48.54 |         | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$65.99   | \$90.26       |
| Apprentice                                  | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year                                    | \$23.64 | \$50.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$41.09   | \$52.91       |
| 2nd Year                                    | \$28.37 | \$60.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$45.82   | \$60.00       |
| 3rd Year                                    | \$33.10 | \$70.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$50.55   | \$67.10       |
| 4th Year                                    | \$37.83 | \$80.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.10   | \$55.28   | \$74.19       |
| Field Mech Trainee                          | \$      | \$      | \$                      | \$      | \$      | \$     | \$      | \$     | \$               | \$       | \$        | \$            |
| 1st year                                    | \$28.37 | \$60.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.00   | \$45.72   | \$59.91       |
| 2nd year                                    | \$33.10 | \$70.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.00   | \$50.45   | \$67.00       |
| 3rd year                                    | \$37.83 | \$80.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.00   | \$55.18   | \$74.09       |
| 4th year                                    | \$42.56 | \$90.00 | \$10.01                 | \$6.25  | \$1.00  | \$0.00 | \$0.00  | \$0.09 | \$0.00           | \$0.00   | \$59.91   | \$81.19       |

**(\*)Special Calculation Note :**



Other: Education & Safety Fund  
Misc: National Training

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment.

**Ratio :**

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

**Special Jurisdictional Note :**

**Details :**

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet    Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet    Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Painter Local 639 Sign and Display

**Type of Rate:** Commercial

**Change #:**  
LCN01-2025ib

**Craft:**  
Painter

**Effective Date:**  
6/18/2025

**Effective Date:**  
6/18/2025

|                      | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                      |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification       |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Top Mechanic Class A | \$27.53 |         | \$4.50                  | \$0.00  | \$0.00  | \$0.00 | \$0.00  | \$1.45 | \$0.00           | \$0.00   | \$33.48   | \$47.25       |
| Top Mechanic Class B | \$27.53 |         | \$4.50                  | \$0.75  | \$0.00  | \$0.53 | \$0.00  | \$1.45 | \$0.00           | \$0.00   | \$34.76   | \$48.53       |
| Top Helper Class A   | \$22.33 |         | \$4.50                  | \$0.00  | \$0.00  | \$0.00 | \$0.00  | \$1.20 | \$0.00           | \$0.00   | \$28.03   | \$39.20       |
| Top Helper Class B   | \$22.33 |         | \$4.50                  | \$0.75  | \$0.00  | \$0.43 | \$0.00  | \$1.20 | \$0.00           | \$0.00   | \$29.21   | \$40.38       |
| Helper Class A       | \$17.19 |         | \$4.50                  | \$0.00  | \$0.00  | \$0.00 | \$0.00  | \$0.90 | \$0.00           | \$0.00   | \$22.59   | \$31.19       |
| Helper Class B       | \$17.19 |         | \$4.50                  | \$0.75  | \$0.00  | \$0.30 | \$0.00  | \$0.90 | \$0.00           | \$0.00   | \$23.64   | \$32.24       |
| New Hire (90 Days)   | \$15.75 |         | \$4.50                  | \$0.00  | \$0.00  | \$0.00 | \$0.00  | \$0.55 | \$0.00           | \$0.00   | \$20.80   | \$28.68       |
| Apprentice           | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |

## (\*)Special Calculation Note :

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

## Ratio :

## Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

## Special Jurisdictional Note :

**Details :**

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Type of Rate: Commercial

Change #:  
LCN01-2025ib

Craft:  
Painter

Effective Date:  
5/28/2025

Effective Date:  
5/28/2025

|                                                  | BHR     | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|--------------------------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                                                  |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification                                   |         |                         |         |         |        |         |        |                  |          |           |               |
| Painter Sign Journeyman Tech/Team Leader Class A | \$26.56 | \$3.36                  | \$0.21  | \$0.00  | \$0.00 | \$0.00  | \$0.72 | \$0.00           | \$0.00   | \$30.85   | \$44.13       |
| Painter Sign Journeyman Tech/Team Leader Class B | \$26.56 | \$3.36                  | \$0.21  | \$0.00  | \$0.51 | \$0.00  | \$0.72 | \$0.00           | \$0.00   | \$31.36   | \$44.64       |
| Painter Sign Journeyman Tech/Team Leader Class C | \$26.56 | \$3.36                  | \$0.21  | \$0.00  | \$1.02 | \$0.00  | \$0.72 | \$0.00           | \$0.00   | \$31.87   | \$45.15       |
| Painter Sign Journeyman Tech/Team Leader Class D | \$26.56 | \$3.36                  | \$0.21  | \$0.00  | \$1.53 | \$0.00  | \$0.72 | \$0.00           | \$0.00   | \$32.38   | \$45.66       |
| Sign Journeyman Class A                          | \$26.27 | \$3.36                  | \$0.21  | \$0.00  | \$0.00 | \$0.00  | \$0.71 | \$0.00           | \$0.00   | \$30.55   | \$43.69       |
| Sign Journeyman Class B                          | \$26.27 | \$3.36                  | \$0.21  | \$0.00  | \$0.51 | \$0.00  | \$0.71 | \$0.00           | \$0.00   | \$31.06   | \$44.20       |
| Sign Journeyman Class C                          | \$26.27 | \$3.36                  | \$0.21  | \$0.00  | \$1.01 | \$0.00  | \$0.71 | \$0.00           | \$0.00   | \$31.56   | \$44.70       |
| Sign Journeyman Class D                          | \$26.27 | \$3.36                  | \$0.21  | \$0.00  | \$1.52 | \$0.00  | \$0.71 | \$0.00           | \$0.00   | \$32.07   | \$45.21       |
| Tech Sign Fabricator/ Erector Class A            | \$20.67 | \$3.36                  | \$0.21  | \$0.00  | \$0.00 | \$0.00  | \$0.56 | \$0.00           | \$0.00   | \$24.80   | \$35.14       |
| Tech Sign Fabricator/ Erector Class B            | \$20.67 | \$3.36                  | \$0.21  | \$0.00  | \$0.40 | \$0.00  | \$0.56 | \$0.00           | \$0.00   | \$25.20   | \$35.54       |

|                                        |         |         |        |        |        |        |        |        |        |        |         |         |
|----------------------------------------|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Tech Sign Fabrication/ Erector Class C | \$20.67 |         | \$3.36 | \$0.21 | \$0.00 | \$0.80 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$25.60 | \$35.94 |
| Tech Sign Fabrication/ Erector Class D | \$20.67 |         | \$3.36 | \$0.21 | \$0.00 | \$1.19 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$25.99 | \$36.33 |
| Apprentice                             | BHR     | Percent |        |        |        |        |        |        |        |        |         |         |

(\*)Special Calculation Note :

Other is for paid holidays.

Ratio :

Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Painter Local 788

**Type of Rate:** Commercial

**Change #:**  
LCN01-2025ib

**Craft:**  
Painter

**Effective Date:**  
7/23/2025

**Effective Date:**  
7/23/2025

|                    | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|--------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                    |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification     |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Painter Brush Roll | \$30.23 |         | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$48.75   | \$63.86       |
| REFINERY RATE      | \$      |         | \$                      | \$      | \$      | \$     | \$      | \$     | \$               | \$       | \$        | \$            |
| Painter Brush Roll | \$32.02 |         | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$50.54   | \$66.55       |
| POWERHOUSE RATE    | \$      |         | \$                      | \$      | \$      | \$     | \$      | \$     | \$               | \$       | \$        | \$            |
| Painter Brush Roll | \$34.90 |         | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$53.42   | \$70.87       |
| Apprentice         | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year           | \$19.65 | \$65.00 | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$38.17   | \$47.99       |
| 2nd Year           | \$22.67 | \$75.00 | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$41.19   | \$52.53       |
| 3rd Year           | \$25.70 | \$85.00 | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$44.22   | \$57.07       |
| 4th Year           | \$28.72 | \$95.00 | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$47.24   | \$61.60       |

## (\*)Special Calculation Note :

Apprentice rate based upon % of each classification.

A. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.

B. \$1.00 per hour shall be added to the rate of pay for the classification of work, while operating: Any spray equipment, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.

C. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.

D. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.

E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

F. \$0.40 per hour shall be added to the rate of pay for the classification of work, for Paperhanging.

G. \$1.00 per hour shall be added to the rate of pay for the classification of work, for Spray Painting.

H. \$1.50 per hour shall be added to the rate of pay for the classification of work, for Drywall Finishing.

## Ratio :

1 Journeymen to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Ashland, Crawford, Erie, Hancock, Huron, Marion, Morrow, Ottawa, Richland, Sandusky, Seneca, Wyandot

**Special Jurisdictional Note :**

**Details :**



# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Painter Local 788 Drywall

**Type of Rate:** Commercial

**Change #:**  
LCN01-2025ib

**Craft:**  
Painter

**Effective Date:**  
7/23/2025

**Effective Date:**  
7/23/2025

|                          | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|--------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                          |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification           |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Painter Drywall Finisher | \$31.73 |         | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$50.25   | \$66.11       |
| REFINERY RATE            | \$      |         | \$                      | \$      | \$      | \$     | \$      | \$     | \$               | \$       | \$        | \$            |
| Painter Drywall Finisher | \$33.52 |         | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$52.04   | \$68.80       |
| POWERHOUSE RATE          | \$      |         | \$                      | \$      | \$      | \$     | \$      | \$     | \$               | \$       | \$        | \$            |
| Painter Drywall Finisher | \$36.40 |         | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$54.92   | \$73.12       |
| Apprentice               | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year                 | \$20.62 | \$65.00 | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$39.14   | \$49.45       |
| 2nd Year                 | \$23.80 | \$75.00 | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$42.32   | \$54.22       |
| 3rd Year                 | \$28.56 | \$90.00 | \$9.52                  | \$8.55  | \$0.45  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$47.08   | \$61.36       |

## (\*)Special Calculation Note :

Apprentice rate based upon % of each classification.

A. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.

B. \$1.00 per hour shall be added to the rate of pay for the classification of work, while operating: Any spray equipment, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.

C. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.

D. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.

E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

F. \$0.40 per hour shall be added to the rate of pay for the classification of work, for Paperhanging.

G. \$1.00 per hour shall be added to the rate of pay for the classification of work, for Spray Painting.

## Ratio :

1 Journeymen to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Ashland, Crawford, Erie, Hancock, Huron, Marion, Morrow, Ottawa, Richland, Sandusky, Seneca, Wyandot

**Special Jurisdictional Note :**

**Details :**



|                                                                                                         |         |         |        |        |        |        |        |        |        |        |         |         |
|---------------------------------------------------------------------------------------------------------|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Class 5:<br>Quality<br>Control/Q<br>uality<br>Assurance<br>, Traffic<br>Safety,<br>Competen<br>t Person | \$34.71 |         | \$9.52 | \$8.55 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.23 | \$70.58 |
| Apprentice                                                                                              | BHR     | Percent |        |        |        |        |        |        |        |        |         |         |
| 1st Year                                                                                                | \$29.20 | \$70.00 | \$9.52 | \$8.55 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.72 | \$62.32 |
| 2nd Year                                                                                                | \$33.37 | \$80.00 | \$9.52 | \$8.55 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.89 | \$68.57 |
| 3rd Year                                                                                                | \$37.54 | \$90.00 | \$9.52 | \$8.55 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$74.83 |

(\*)Special Calculation Note :

Apprentice pay based upon percentage of each classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction ( \* denotes special jurisdictional note ) :

Ashland, Crawford, Erie, Hancock, Huron, Marion, Morrow, Ottawa, Richland, Sandusky, Seneca, Wyandot

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 132 (Columbus)

Type of Rate: Commercial

Change #:  
LCN01-2025ib

Craft:  
Plasterer

Effective Date:  
6/1/2025

Effective Date:  
6/1/2025

|                     | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|---------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                     |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification      |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Plasterer           | \$31.68 |         | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$47.14   | \$62.98       |
| Fireproofing Gunner | \$32.68 |         | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$48.14   | \$64.48       |
| Apprentice          | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st 800 hrs         | \$22.18 | \$70.00 | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$37.64   | \$48.72       |
| 2nd 800 hrs         | \$23.44 | \$74.00 | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$38.90   | \$50.62       |
| 3rd 800 hrs         | \$24.71 | \$78.00 | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$40.17   | \$52.53       |
| 4th 800 hrs         | \$25.98 | \$82.00 | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$41.44   | \$54.43       |
| 5th 800 hrs         | \$27.24 | \$86.00 | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$42.70   | \$56.33       |
| 6th 800 hrs         | \$28.51 | \$90.00 | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$43.97   | \$58.23       |
| 7th 800 hrs         | \$29.78 | \$94.00 | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$45.24   | \$60.13       |
| 8th 800 hrs         | \$31.05 | \$98.00 | \$8.20                  | \$4.70  | \$0.50  | \$0.00 | \$2.00  | \$0.06 | \$0.00           | \$0.00   | \$46.51   | \$62.03       |

(\*)Special Calculation Note :

\*Other is International Training Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

Ashland, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Richland, Ross, Union, Vinton, Wyandot

Special Jurisdictional Note :

Details :

Fireproofing Gunner: If any mechanical means is used in the gauging of lime for any finish coat, the mixing shall be gauged by a member of the crew who is to apply the respective gauging. This clause applies on jobs where cementitious and fibrous type fireproofing is the material being applied. There shall be an equal number of plasterers to nozzles used. Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: \$0 above the regular rate for heights up to forty-nine (49) feet above grade level \$0.75 above the regular rate for heights over fifty (50) feet above grade level

# Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 189

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Plumber Pipefitter

Effective Date: 12/10/2025

Effective Date: 12/10/2025

|                    | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|--------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                    |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification     |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Plumber Pipefitter | \$53.00 |         | \$10.39                 | \$7.49  | \$1.45  | \$0.00 | \$8.26  | \$0.00 | \$0.00           | \$0.00   | \$80.59   | \$107.09      |
| Apprentice         | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year           | \$23.85 | \$45.00 | \$5.00                  | \$0.00  | \$1.45  | \$0.00 | \$0.00  | \$0.10 | \$0.00           | \$0.00   | \$30.40   | \$42.33       |
| 2nd Year           | \$26.50 | \$50.00 | \$10.39                 | \$5.60  | \$1.45  | \$0.00 | \$0.00  | \$0.10 | \$0.00           | \$0.00   | \$44.04   | \$57.29       |
| 3rd Year           | \$29.15 | \$55.00 | \$10.39                 | \$5.60  | \$1.45  | \$0.00 | \$0.00  | \$0.10 | \$0.00           | \$0.00   | \$46.69   | \$61.27       |
| 4th Year           | \$34.45 | \$65.00 | \$10.39                 | \$5.60  | \$1.45  | \$0.00 | \$5.76  | \$0.10 | \$0.00           | \$0.00   | \$57.75   | \$74.98       |
| 5th Year           | \$42.40 | \$80.00 | \$10.39                 | \$5.60  | \$1.45  | \$0.00 | \$7.76  | \$0.10 | \$0.00           | \$0.00   | \$67.70   | \$88.90       |

(\*)Special Calculation Note :

\*Other is International Training

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentices thereafter

Jurisdiction ( \* denotes special jurisdictional note ) :

Delaware, Fairfield, Franklin, Hocking, Licking, Madison, Marion, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 86

Type of Rate: Commercial

Change #:  
LCN01-2025ib

Craft:  
Roofer

Effective Date:  
9/3/2025

Effective Date:  
9/3/2025

|                | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Roofer         | \$38.33 |         | \$8.20                  | \$7.40  | \$0.88  | \$0.00 | \$0.30  | \$0.09 | \$0.00           | \$0.00   | \$55.20   | \$74.36       |
| Apprentice     | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year       | \$24.91 | \$65.00 | \$0.00                  | \$0.00  | \$0.88  | \$0.00 | \$0.25  | \$0.09 | \$0.00           | \$0.00   | \$26.13   | \$38.59       |
| 2nd Year       | \$27.60 | \$72.00 | \$8.20                  | \$1.85  | \$0.88  | \$0.00 | \$0.25  | \$0.09 | \$0.00           | \$0.00   | \$38.87   | \$52.67       |
| 3rd Year       | \$30.66 | \$80.00 | \$8.20                  | \$3.33  | \$0.88  | \$0.00 | \$0.25  | \$0.09 | \$0.00           | \$0.00   | \$43.41   | \$58.74       |
| 4th Year       | \$33.73 | \$88.00 | \$8.20                  | \$4.81  | \$0.88  | \$0.00 | \$0.25  | \$0.09 | \$0.00           | \$0.00   | \$47.96   | \$64.83       |

(\*)Special Calculation Note :

Other: Education & Research Fund

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

Champaign, Delaware, Fairfield, Fayette, Franklin, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Morrow, Perry, Pickaway, Pike, Ross, Union, Wyandot

Special Jurisdictional Note :

Details :



# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Sheet Metal Local 24 (Columbus)

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Sheet Metal Worker

**Effective Date:**  
8/5/2026

**Effective Date:**  
8/5/2026

|                    | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|--------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                    |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification     |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Sheet Metal Worker | \$43.98 |         | \$11.03                 | \$12.56 | \$1.89  | \$0.00 | \$4.32  | \$0.00 | \$0.00           | \$0.00   | \$73.78   | \$95.77       |
| Apprentice         | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| 1st Year           | \$25.07 | \$57.00 | \$9.22                  | \$2.19  | \$1.48  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$37.96   | \$50.50       |
| 2nd Year           | \$28.59 | \$65.00 | \$10.41                 | \$8.17  | \$1.48  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$48.65   | \$62.94       |
| 3rd Year           | \$32.98 | \$75.00 | \$10.64                 | \$9.42  | \$1.69  | \$0.00 | \$3.24  | \$0.00 | \$0.00           | \$0.00   | \$57.97   | \$74.46       |
| 4th Year           | \$37.38 | \$85.00 | \$10.79                 | \$10.67 | \$1.69  | \$0.00 | \$3.67  | \$0.00 | \$0.00           | \$0.00   | \$64.20   | \$82.89       |

**(\*)Special Calculation Note :**

## Ratio :

1 Journeyman to 1 Apprentice  
 2 Journeymen to 2 Apprentices  
 3 Journeymen to 3 Apprentices  
 4 Journeymen to 4 Apprentices  
 5-7 Journeymen to 5 Apprentices  
 8-10 Journeymen to 6 Apprentices  
 11-13 Journeyman to 7 Apprentices  
 14-16 Journeyman to 8 Apprentices  
 17-19 Journeymen to 9 Apprentices  
 20-22 Journeymen to 10 Apprentices  
 23-25 Journeymen to 11 Apprentices  
 26-28 Journeymen to 12 Apprentices  
 29-31 Journeymen to 13 Apprentices  
 32-34 Journeymen to 14 Apprentices  
 35-37 Journeymen to 15 Apprentices  
 38-40 Journeymen to 16 Apprentices and so on

## Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton

## Special Jurisdictional Note :

## Details :

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Sprinkler Fitter Local 669

**Type of Rate:** Commercial

**Change #:**  
LCR01-2025ib

**Craft:**  
Sprinkler Fitter

**Effective Date:**  
8/6/2025

**Effective Date:**  
8/6/2025

|                  | BHR     |         | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                  |         |         | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification   |         |         |                         |         |         |        |         |        |                  |          |           |               |
| Sprinkler Fitter | \$48.28 |         | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$7.74  | \$0.00 | \$0.00           | \$0.00   | \$76.36   | \$100.50      |
| Apprentice       | BHR     | Percent |                         |         |         |        |         |        |                  |          |           |               |
| CLASS 1          | \$24.14 | \$50.00 | \$9.03                  | \$0.00  | \$0.54  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$33.71   | \$45.78       |
| CLASS 2          | \$27.04 | \$56.00 | \$9.03                  | \$0.00  | \$0.54  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$36.61   | \$50.13       |
| CLASS 3          | \$29.45 | \$61.00 | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$1.15  | \$0.00 | \$0.00           | \$0.00   | \$50.94   | \$65.66       |
| CLASS 4          | \$31.38 | \$65.00 | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$1.15  | \$0.00 | \$0.00           | \$0.00   | \$52.87   | \$68.56       |
| CLASS 5          | \$33.31 | \$69.00 | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$1.40  | \$0.00 | \$0.00           | \$0.00   | \$55.05   | \$71.70       |
| CLASS 6          | \$36.21 | \$75.00 | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$1.40  | \$0.00 | \$0.00           | \$0.00   | \$57.95   | \$76.05       |
| CLASS 7          | \$38.14 | \$79.00 | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$1.40  | \$0.00 | \$0.00           | \$0.00   | \$59.88   | \$78.95       |
| CLASS 8          | \$40.56 | \$84.00 | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$1.40  | \$0.00 | \$0.00           | \$0.00   | \$62.30   | \$82.58       |
| CLASS 9          | \$42.97 | \$89.00 | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$1.40  | \$0.00 | \$0.00           | \$0.00   | \$64.71   | \$86.19       |
| CLASS 10         | \$44.90 | \$93.00 | \$12.40                 | \$7.40  | \$0.54  | \$0.00 | \$1.40  | \$0.00 | \$0.00           | \$0.00   | \$66.64   | \$89.09       |

**(\*)Special Calculation Note :**

**Ratio :**

1 Journeyman to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

**Special Jurisdictional Note :**

**Details :**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Truck Driver

**Effective Date:**  
5/1/2026

**Effective Date:**  
5/1/2026

|                      | BHR     |          | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------------|---------|----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                      |         |          | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification       |         |          |                         |         |         |        |         |        |                  |          |           |               |
| Truck Driver CLASS 1 | \$34.90 |          | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$55.75   | \$73.20       |
| Apprentice           | BHR     | Percent  |                         |         |         |        |         |        |                  |          |           |               |
| First 6 months       | \$27.92 | \$80.00  | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$48.77   | \$62.73       |
| 7-12 months          | \$29.67 | \$85.02  | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$50.52   | \$65.36       |
| 13-18 months         | \$31.41 | \$90.00  | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$52.26   | \$67.97       |
| 19-24 months         | \$33.16 | \$95.02  | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$54.01   | \$70.59       |
| 25-30 months         | \$34.90 | \$100.00 | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$55.75   | \$73.20       |

**(\*)Special Calculation Note :**

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

**Special Jurisdictional Note :**

**Details :**

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

# Prevailing Wage Rate Skilled Crafts

**Name of Union:** Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 2

**Type of Rate:** Commercial

**Change #:**  
LCN01-2026ib

**Craft:**  
Truck Driver

**Effective Date:**  
5/1/2026

**Effective Date:**  
5/1/2026

|                      | BHR     |          | Fringe Benefit Payments |         |         |        |         |        | Irrevocable Fund |          | Total PWR | Overtime Rate |
|----------------------|---------|----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
|                      |         |          | H&W                     | Pension | App Tr. | Vac.   | Annuity | Other  | LECET (*)        | MISC (*) |           |               |
| Classification       |         |          |                         |         |         |        |         |        |                  |          |           |               |
| Truck Driver CLASS 2 | \$35.91 |          | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$56.76   | \$74.72       |
| Apprentice           | BHR     | Percent  |                         |         |         |        |         |        |                  |          |           |               |
| First 6 months       | \$28.72 | \$79.99  | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$49.57   | \$63.93       |
| 7-12 months          | \$30.52 | \$85.00  | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$51.37   | \$66.63       |
| 13-18 months         | \$32.32 | \$90.00  | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$53.17   | \$69.33       |
| 19-24 months         | \$34.11 | \$95.00  | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$54.96   | \$72.02       |
| 25-30 months         | \$35.91 | \$100.00 | \$10.75                 | \$9.60  | \$0.50  | \$0.00 | \$0.00  | \$0.00 | \$0.00           | \$0.00   | \$56.76   | \$74.72       |

**(\*)Special Calculation Note :**

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

**Special Jurisdictional Note :**

**Details :**

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.